LOUISIANA LICENSED PROFESSIONAL COUNSELORS

BOARD OF EXAMINERS

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LPC HEARINGS

TAKEN ON FRIDAY, SEPTEMBER 18, 2026

AT THE OFFICES OF:

LOUISIANA LPC BOARD OF EXAMINERS

11410 LAKE SHERWOOD AVENUE NORTH, SUITE A

BATON ROUGE, LOUISIANA 70816

**********

REPORTED BY: JANITA L. ANDERSON, CCR

APPEARANCES:

JIM RAINES, ESQ., BOARD ATTORNEY
SHERI MORRIS, ESQ., BOARD COUNSEL
JAMIE DOMING, EXECUTIVE DIRECTOR
RAELENE LUNDIN, DEPUTY DIRECTOR

BOARD MEMBERS:
DR. LAURA FAZIO-GRIFFITH, BOARD CHAIR
DR. ERIC DISHONGH, BOARD VICE CHAIR
DR. KELLY AUSTIN, BOARD SECRETARY/MFTAC CHAIR
DR. ELISE DOSSAJI, BOARD MEMBER
ABBY HAYS, BOARD SECRETARY/MFTAC MEMBER
FOLEY NASH, BOARD MEMBER/MFTAC MEMBER
MARK REYNAUD, BOARD MEMBER/MFTAC MEMBER
DR. ROY SALGADO, BOARD MEMBER
ASHLEY THIBODEAUX, PUBLIC MEMBER



APPEARANCES CONTINUED:

ALSO PRESENT:
TEMEKA LONG-COHEN
DARNELL DOBBINS
SIERRAH NICHOLS (via Zoom)
M. ROUSSELL (via Zoom)
JAMES MOREAU (via Zoom)
BAILEY BABIN (via Zoom)
CREDSPEC (via Zoom)
JESSICA BAKER (via Zoom)

REPORTED BY:
JANITA L. ANDERSON, LA CCR #23046



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(SUMMARY SUSPENSION HEARING IN RE: TIFFANY SHATTO)

DR. FAZIO GRIFFITH:

So we're going to move on to the licensure Committee hearings.

MR. RAINES:

We've got one more discipline.

DR. FAZIO-GRIFFITH:

One more discipline. Sorry.

MS. MORRIS:

We're moving on to the matter of Item 4 on the agenda; is that correct?

This is a summary suspension hearing?

MR. RAINES:

Yes.

MS. MORRIS:

So this will be a separate record, and we'll call to order the hearing that is Item 4 on the hearing, T. Shatto, PLPC Number 311320, Summary Suspension.

Are you Ms. Shatto?

THE WITNESS:

I am.

MS. MORRIS:

Is everybody ready to proceed?

MR. RAINES:



Yes.

MS. MORRIS:

Just to give an explanation of how this will work, is that Mr. Raines, who is the complaint counsel for the Board, will put on the evidence. He has prepared a book that has the documents that he'll be discussing, and it's here in front of you so you'll be able to refer to it. And then once he presents a witness you will have an opportunity to question that witness about anything they've testified about. And the Board members will also have the opportunity to question the witness. Once Mr. Raines finishes his case you will -- do you have any witnesses with you here today?

THE WITNESS:

No, ma'am.

MS. MORRIS:

You will have the opportunity to present any documents that you want the Board to consider. And also to give us a statement under oath. If you choose to give a statement under oath, then you will be subject to questioning by Mr. Raines and also the Board members. Do you have any questions before we proceed?

THE WITNESS:



No.

MR. RAINES:

Do we have any recusals?

MS. MORRIS:

Okay. So Board members recused?

DR. FAZIO-GRIFFITH:

Me. Laura Fazio-Griffith.

MS. MORRIS:

Anyone else?

MR. RAINES:

I don't think so.

MS. MORRIS:

So, Ms. Griffith, you'll be recused. You will not be able to participate in the hearing or the deliberations, but you can stay here for the meeting.

Are we ready to begin?

MR. RAINES:

Yes. Ms. Doming is our first witness to be sworn in.

JAMIE, DOMING,

having been sworn by the certified court reporter, did testify as follows:

DIRECT EXAMINATION

BY MR. RAINES:

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Q. Ms. Doming, if you would, please, state your name and business address for the record.
A. Jamie Doming, 11410 Lake Sherwood Avenue North, Suite A, Baton Rouge, Louisiana, 70816.
Q. All right. And your title is executive director of the Board; is that correct?
A. Yes.
Q. And in that capacity you deal with both licensure and disciplinary matters?
A. Yes.
Q. And are you familiar with Ms. Shadow's both licensure and discipline matter?
A. Yes.
Q. Okay. I want to go back to -- to 2022. When is -- is that the first that Ms. Shatto submitted a PLPC application to the Board?
A. Yes.
Q. And in the midst of receiving that application did she also do a criminal background history?
A. Yes.
Q. Okay. And was there some background history that was reported?
A. Yes.
Q. Okay. Based on that was she referred to

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the PAP Committee?
A. Yes.
Q. What steps took place next from PAP, was she requested to do any kind of evaluations?
A. Yes. So she was required to complete a one-day evaluation and meet with the Committee.
Q. All right. If would you turn to page 2 of the book in front of you, we have a three-page letter, and it appears to be from a Jay Piland. Is he the person to do the evaluation?
A. Yes.
Q. And that was conducted back in June of 2022; is that correct?
A. Yes.
Q. And was this report issued to the Board in August of 2022?
A. Yes.
Q. Okay. Based on the diagnoses, which are there in the second page of the report, were recommendations made regarding Ms. Shatto that she go under a monitoring contract with PAP?
A. Yes. Based on the -- this information this list of six diagnoses, the MOD was to be drafted in regard to this information.
Q. Okay. So there's some use disorders there

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that he believed needed to be monitored, so that was part of the monitoring program; is that correct?
A. Yes.
Q. Okay. So initially what was recommended, could you just kind of run through the things that were recommended in the report, page 3?
A. Yes. So it was recommended to sign and follow a three-year treatment monitoring contract. She is instructed to abstain from ingestion of alcohol and all unauthorized mood altering substances, both legal and illegal.
Ms. Shatto should refrain from use of potentially addictive substances, which would include those prescribed for any mood, anxiety disorders or pain treatment.
It would be strongly recommended that nonaddictive treatment options be utilized prior to using any potentially addictive medications. Should a provider decide that a potentially addictive substance is the only viable treatment option, then a determination must be made by an LPC approved physician or Board certified addiction medicine specialist.
Number four, we recommend that Ms. Shatto

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engage in AA at least three times weekly during the treatment monitoring contract with LPC Board.
Number five, Ms. Shatto should continue to have her medications regulated by a Board certified psychiatrist or medical psychologist with expertise in working with the professional population.
Number six, Ms. Shatto should contact you as soon as possible after evaluation to receive instructions.
Q. All right. After this report was received -- let's go back to page 1. Was there a PAP Committee meeting with Ms. Shatto?
A. Yes. There was a Committee meeting scheduled for August 26th at 1:00 p.m.
Q. Okay.
A. And that was with Dr. Fazio-Griffith, Dr. Airhia and Ms. Thibodeaux.
Q. Okay. That went forward. Did the Committee recommend monitoring for Ms. Shatto at that time?
A. Yes.
Q. Okay. Do you recall whether she entered into an initial MOU back in 2022?
A. No, she did not. Well, she signed it. She did sign it, but it never became effective

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because we didn't get the additional paperwork required.
Q. So what we see at pages 5 through 9, I think is the initial October of 2022 MOU; is that right.
A. Yes.
Q. Okay. Just for those who are not involved with PAP, can you explain what an MOU is, a memorandum of understanding is for someone and its impact?
A. Yes. So these are based on the requirements that we receive from the evaluation. And we just kind of list them. We have the participants initial next to each requirement, and then they sign the contract.
Q. Okay. So one of the things you indicated that this initial 2022 one never became effective, and that was based on not receiving additional documentation; is that correct?
A. Yes.
Q. So going through the end of 2022 was she then considered no longer in the -- as part of the PAP?
A. Right, because she was never licensed.
Q. Okay. So an initial PLPC application was

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submitted, but she never received a license, and she never officially became part of PAP in 2022; is that right?
A. Yes, that's correct.
Q. Okay. Thereafter, did she contact the Board to move forward with licensure and the MOU?
A. Yes. Two years later she reached back out and wanted to pursue licensure again.
Q. All right. And did she actually become licensed and become part of PAP in 2024?
A. No, she did not.
Q. Okay. When she was communicating with PAP, for example, who would she be communicating with?
A. She was originally communicating with myself because I was you know, managing PAP at the time.
Q. Okay. Did Leah Rosa over time, she took over the PAP program; is that right?
A. Yes. We did sign an agreement with Assurance Recovery Monitoring, and so she was our contact for paperwork documentation.
Q. Okay. And so in 2024 would she have been -- she, being Ms. Rosa would have been the one to communicate with Ms. Shatto at the time?

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A. Yes. I mean, I would sometimes as well on behalf of Dr. Leah who was the chair at the time. But, yes, Leah would have been in contact with her for additional paperwork.
Q. Okay. Through 2024, correct, she did not become licensed and did not execute MOU; is that correct?
A. Yes.
Q. And 2025, were there further communications with Ms. Shatto?
A. Yes.
Q. Could you -- would explain for the Committee -- we'll get to 2026 in a minute, but what do you recall occurring in 2025?
A. I believe we just still didn't have the requirements for licensure.
Q. Okay. Do you recall whether she initially executed a MOU late in October 2024 and then kind of that one fell through?
A. Yes.
Q. Were there also any drug tests that were taken at that very beginning?
A. Of 2025?
Q. Yeah.
A. I don't recall there be any drug testing

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in 2025.
Q. All right.
A. Once she became licensed she was enrolled. So, yeah, when she was licensed that was June 2026.
Q. All right. So let's go to that. So in 2026 Ms. Shatto, I believe, applied again for PLPC, and ultimately did she become licensed?
A. Yes, in June of 2026.
Q. Okay. In association with that licensure did she also complete an MOU in 2026?
A. Yes. We had a new MOU signed. We had requirements for licensure complete, and we had paperwork required for monitor.
Q. Okay.
A. And that was June 2026.
Q. And is a copy of that MOU at pages 10 through 14 of the booklet in front of us?
A. Yes.
Q. So that's the May 2026 MOU, correct?
A. Correct.
Q. All right. As part of the PAP program is it correct that individuals have to take drug testing?
A. Yes.
Q. Okay. And did Ms. Shatto have to take a

drug test in July of 2026 after becoming licensed?
A. Yes.
Q. Okay. Let's go to page 15. Is this a drug test related to Ms. Shatto?
A. Yes, it is.
Q. And there's an identifier up there for case ID as PAP 33. Is that the identifier for Ms. Shatto in the PAP program?
A. Yes.
Q. Okay. So at page 15 it says "Current result positive." Let's turn to page 16. Can you explain to the Board what tests showed up as positive for Ms. Shatto?
A. It was alcohol. So this is in your documents. It's going to be EtG-EtS, and LCM set MSMS, and then ethyl --
Q. Ethyl glucuronide?
A. Glucuronide as well as ethyl sulfate.
Q. Okay. If you look at ethyl glucuronide there's a result score and a cutoff score. What was the cutoff score?
A. 500.
Q. And then what was the result?
A. 12 --
Q. It's right here.



A. 1218?
Q. Yeah, 1218. And then two below that number there's a cutoff for ethyl sulfate. Do you see that?
A. 75, and it read 311.
Q. Okay. All right. So after that positive test what -- what happened next?
A. So when we received the positive test we took a look at the MOU, and the MOU required that we reach out to her and her supervisor to let them know that she tested positive for alcohol. So we -- or myself, I sent an email to Ms. Shatto as well as her LPCS to let them know that she had tested positive for alcohol.
Q. If you turn to page 19, is that a copy of the email that you're referencing?
A. Yes.
Q. Okay. Was the test sent to the medical review officer to review the results?
A. Yes, it was.
Q. Go back to page 17 for me, please. All right. And is this the memo that is sent to the Board relative to the medical review officer's determination?
A. Yes.



Q. And what did he determine?
A. She had been ingesting a tincture four times daily. Tinctures are alcohol-based liquids and can certainly explain these result, tests as positive. So there were no errors and test was positive with the level reading 1218 and 311.
Q. And so where it says, "BHL, MD, MRO," that's submitted by Barry H. Luman who is a doctor, correct?
A. Correct.
Q. All right. And he's the medical review officer who reviews the positive results?
A. Yes.
Q. Do you -- did you become aware of what the alcohol that was consumed by Ms. Shatto what that was?
A. A tincture.
Q. Okay. And do you recall it specifically being an elderberry tincture?
A. Yes.
Q. Based on the positive result of the test, if you turn to page 20 for me, what was the next step that was taken?
A. An order of summary suspension. So we drafted the suspension. We drafted it. I reached



out to our Board chair. She approved it, signed it. And we sent it to the Department of Justice.
Q. Okay. So this so pages 20 through 24 are the Order of Summary Suspension. And then if we go to page 25, is this the determination from what's called OLRP, Occupational Licensing Review Program?
A. Yes.
Q. Okay. And OLRP, at page 29, they make a determination about whether this constitutes any kind anti-competitive type conduct by the Board; is that correct?
A. Yes.
Q. So at the bottom of page 29 did they indicate that it is not, and then top of page 30 that the Board could proceed with the summary suspension order?
A. Yes, that's correct.
Q. So is it correct that today the Board is to make a determination about the continued of summary suspension of Ms. Shadow's license?
A. Yes, that's correct.
Q. But it was -- was it the recommendation of the Committee at the time that reviewed this to suspend based on the positive test?
A. Yes.

MR. RAINES:
All right. I will tender to Ms. Shatto if you have any questions for Ms. Doming.
MS. SHATTO:
I don't think I have any. I do want to -- there are some corrections that need be made because some of information is wrong. I did not apply again until 2024.
MS. MORRIS:
Okay. So this is how it goes, this is the procedure.
MS. SHATTO:
Sorry.
MS. MORRIS:
I know you're not familiar with it, but you have an opportunity to ask Ms. Doming any questions. You will have an opportunity when Mr. Raines finishes to make a statement and tell the Board anything you want to.
MS. SHATTO:
Okay.
MS. MORRIS:
So do you have any questions for Ms. Doming?
MS. SHATTO:



No.
MS. MORRIS:
Do any Board members have any questions for Ms. Doming?
(No response.)
MS. MORRIS:
Ms. Doming, you may be excused.
MR. RAINES:
In association with that testimony we'll offer pages 1 through 30 in globo as our exhibits for -- we'll call it Shadow 1.
MS. MORRIS:
So what Mr. Raines is doing is he's offering into the record pages 1 through 30, which were the records in your file. Do you have any objection to that?
MS. SHATTO:
No, ma'am.
MS. MORRIS:
Okay. Without objection, pages that are marked 1 through 30 will be the Board's Exhibit 1.
(Board Exhibit 1 was identified.)
Do you have any other witness, Mr. Raines?
MR. RAINES:
No. We will rest and turn it over to



Ms. Shatto.
MS. MORRIS:
Okay. So, Ms. Shatto, now it's your opportunity. If you would like to give a statement you will do so under oath, and the court reporter can swear you in.
TIFFANY SHATTO,
having been sworn by the court reporter, did testify as follows:
MS. SHATTO:
So there were a couple of things in there that were actually incorrect. The MOU does not state that I would do this for three years. I signed up for two. I did not have to do three drug tests -- I'm sorry, three recovery meetings per week. I only have to do two. I did not apply again for the MOU in 2024. It was not until March of 2025.
So for my statement, I would like to say good afternoon, and I thank you for giving me the opportunity to speak to you today. I want to sincerely apologize to the Board, the ARMS Committee, and to anyone that's been involved in this process.
I understand the seriousness of the



agreement that I signed. I understand that as a provisionally licensed professional counselor I also have the responsibility to uphold the highest standards of accountability and professionalism.
I'm not here today to minimize what happened. I'm here to explain what happened and to accept my responsibility for my part in this and ask the Board for the opportunity to learn from this situation and to continue to move forward.
When I tested positive for alcohol I was genuinely shocked. I was actually joking with the girl who gave me the drug test that day because I took two. I took one more employment also. I've never been so excited in my life to take drug tests because I'm licensed, and I'm moving forward. I didn't know that I was consuming alcohol. The substance I was taking was an elderberry preparation that I obtained from a friend who is a certified herbalist. I believed that I was taking the same thing that was elderberry syrup, and I know that when I spoke to Mr. Raines and when I spoke to Ms. Rosa, who does the ARMS program, neither of them had any knowledge of the difference between an elderberry tincture and an elderberry syrup. People give their children elderberry

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syrup, and so I assume that people are not giving their children alcohol. I do understand the difference now.

When I first spoke with Ms. Rosa about what happened, since she wasn't familiar with the alcohol content, I ended up -- I messaged a girl that I got the -- as soon as she messaged me and told me that I had failed a drug test I knew that was the only thing that I had been taking. So I messaged the girl I got it from who then confirmed that there was actually a difference between elderberry tincture and elderberry syrup, and that the tinctures are made with alcohol, even though I was also taking fire cider tincture that did not have alcohol, so you kind of just don't really know.

I sent the screenshots of that conversation to Ms. Rosa at that time. I even had bought a do-it-yourself elderberry kit that I had not made at that point that was in my house, and the directions on it were to prepare it with water. So there was nothing that was any indication to me that there would have been alcohol in that tincture. I did not understand that these products were fundamentally different in how they were

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prepared.

I want the Board to know I have absolutely nothing to gain by knowingly consuming alcohol while I'm in this program. I have too much to lose. Of course, you all have seen my criminal history, which has made me have to work that much harder to get where I'm at. I have worked incredibly hard academically, professionally, and personally to get where I am today.

When I was originally placed in this program I had recently within the six months prior to that experienced the deaths of two people that were incredibly close to me. It was tragic and unexpected. One of those deaths was watching my 16 -- 15-year-old nephew's body being pulled from a lake after 16 hours of searching for him and praying that he was alive.

As you can probably understand at the time of my interview with the Board I was experiencing an adjustment disorder. I have never suffered from anxiety. I was having panic attacks. I was having depression. I was having nightmares, and I was just in a really dark place. That's been several years ago now, and I'm in such a different place today. I'm happy. I am emotionally healthy. I

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continue to work on my physical health. I've built a career I love and that I'm proud of. And I'm proud of the counselor that I'm becoming.

Approximately a year ago because of health concerns a made a conscious decision to reduce my reliance on prescription and over-the-counter medications when it was medically appropriate to do so. I began exploring more holistic approaches to wellness.

In February of 2025 I was diagnosed with a neurological disorder that causes excruciating pain. It's actually been named the Suicide Disease because so many people commit suicide to escape the pain. The medication I was placed on significantly affected my health in several other ways, but interestingly that medication was not on the list provided to me by the MOU. I called Ms. Rosa because I wanted to make sure I was doing the right thing and I was following the guidelines to take that medication. Ms. Rosa told me at that time that she didn't know. She would find out and get back to me. I never heard from her. She never responded to me. That experience reinforced to me how important it was to become more educated about the drugs I was putting into my body because what

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was happening to my body as a result of these medications. So I started making changes. I started trying yoga and other forms of physical activity. I can't say that I've mastered that at this point. But I've lost weight with the assistance of GLP-based treatment. I've been able to stop taking ibuprofen and over-the-counter pain medications every night. I stopped taking medications to help me sleep. I began making more of my food from scratch. I moved away from using plastics and use glass. I began researching natural remedies and holistic approaches for health.

I want to be very clear, I'm not saying that I don't ever use prescriptions or over-the-counter medications because I do when it is appropriate, but I am more intentional about what I consume and what I put in my body. So from my perspective at that time I was trying to make healthier decisions, and I never had something that I considered to be a natural wellness product would contain alcohol and affect a drug or alcohol drug screen test. In February 2026 I was accepted in the Maharishi University Ayurveda Integrated Wellness Masters Program. I was extremely excited

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about this opportunity because my ultimate goal is to learn how to appropriately integrate holistic wellness in with my counseling practice.

Unfortunately, I cannot pursue that masters program because of the financial limitations and my inability to obtain additional financial aid after using all of my financial aid for my masters program, my counseling masters program.

I'm sharing this because it demonstrates the direction that my life is taking. I've been actively trying to improve myself, my heath, and my ability to help other people. I want to address my participation in ARM. I understand that I'm responsible for knowing and following the agreement that I signed, and I do accept responsibility for that. At the same time there have been several occasions throughout my participation when I've struggled to obtain clarification or assistance regarding the requirements of the program when I have reached out and directly asked for it.

When I initially spoke with Mr. Raines earlier this week you mentioned that in 2022 I did not want to begin the ARMS program. I want to clarify that is not -- I did not pursue my

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licensure then because I did not want to. I was already -- it seemed extremely expensive, and emotionally I was already so overwhelmed by everything that I was dealing with that I did not think that I was in a place where I could take on those additional challenges.

When I started the program in 2025 I had experienced repeated problems with the check-in process. This is as far as license. I repeatedly reached out to Ms. Rosa. I was telling her that I was having issues with app, and I was having problems being able to sign in. If you don't sign in you don't know if you're selected for a drug test that day. The only thing that Ms. Rosa told me was that none of her other participants had reported that.

So I ended up finding an assistance feature through the app, through their chat feature and learned that there was actually a telephone number I can use to check in. A simple answer from Ms. Rosa would have been, Hey, there's a number you could use to check in if you're having a problem, but she never provided that information to me.

I ultimately learned that the problem was not the app. It was my phone at the time that

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ended up dying a couple weeks later, so I bought a different phone, and I have not had any issues signing in or with the app itself.

When it came time for my first drug test this time I had an issue with the chain of custody forms. I -- Ms. Rosa never informed me that you are responsible to order these forms, that when you're enrolled in the program they don't just send them to you. So I go to take my drug test. They want this form, giving them everything in the app, and they're like, You're supposed to have this form. By the grace of God the place that I went to actually had an extra form. I called Ms. Rosa, I text Ms. Rosa, and I text her through the app, and she not one time since then has ever responded to me. And I am not trying to place blame on Ms. Rosa. I'm just trying to kind of give everybody a picture of how this -- how I have -- I have struggled through this, and I continue trying to do it even without -- I'm not trying to attack her. I'm really not. I bring up these issues because I have sometimes felt confused and unsupported in navigating the requirements of this program, and I believe that context is important for the Board to understand.

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There have been times when I have been told that what I signed on the MOU is binding, and I understand that. However, it's been difficult for me receiving information about requirements that have been different from what I understood the MOU to say. Hint, for example, part of the reason why I dropped out before was I understood the MOU says I'm to provide four drug screen tests per year, one quarterly, and one randomized. I was frequently told by Ms. Rosa that that was not true, and that was not how we were going to proceed. I could take up to four drug tests per week even though that's not what was outlined on my MOU.

That discrepancy created significant anxiety for me because the financial implication can be substantial. You're talking $400 possibly per week as opposed to $400 per year. And that, as a single mom who is trying to struggle to build their career, that sometimes can seem a little bit scary.

I'm currently being tested approximately three times per month at $98 per test. I'm willing to do what is required of me, but the financial burden is significant given the expectation that was agreed upon of quarterly testing.

Going forward I would very much like to have a clearer and collaborative working relationship with Ms. Rosa. I recognize that she represents the Board, and she has a job to do, and I respect that. I also hope there can be better communication so that if there's something I have a question about such as taking a medication and testing requirement or a program requirement I know exactly where and who to go to to get those answers.

I want to emphasize again, I'm willing to comply. I'm willing to be tested. I'm willing to provide what documentation is required. I'm willing to follow the MOU that I signed and agreed to, and I'm willing to continue the ARMS program, and I'm also willing to take additional steps to ensure that nothing like this ever happens again. Since this incident I have learned something I surely won't forget, and I could not assume that something that simply because it's labeled natural, herbal, or holistic.

I also want to address something that was in that report that was particularly painful for me to read and that it's not necessarily of importance, but the report characterized me as an



immediate danger to the public and to my clients. I understand the Board has a responsibility to protect the public, and I respect that responsibility. I would never ask the public to put -- the Board to put the public at risk for my benefit, but I hope the Board would also consider the person that's actually sitting in front of them today. I am not a danger to the public, and I'm not a danger to my clients.

Counseling is something that I generally love. I have worked with individuals -- I may be a young counselor, but for the past 25 years I've worked at significant mental health jobs. I've worked with individuals involved in the criminal justice system, people with severe mental health concerns, trauma survivors, and other populations. I believe I'm an empathetic and effective counselor, and part of reason is because of things I have been through and experienced. I care deeply about the people that I serve. This is not something I take lightly. I'm sorry. I'm almost done. And it's certainly not something I would knowingly jeopardize, consuming alcohol in violation of my agreement.

I also want to respectfully address the



timing of today's hearing. I received the Board's order summary which was signed on August 4th by this Board. I received it seven days ago today. After receiving it I immediately reached out to an attorney to seek advice. I was advised that there were definite concerns of violations of due process regarding the amount of time available to prepare, particularly because the order outlined the requirements for identifying and calling witnesses at least ten days before the hearing. But because I received that order after that deadline had already passed, I was unable to comply with that portion of the process. I was also unable to obtain an attorney experienced in professional licensing matters who had the time to represent me on short notice. I'm, therefore, standing before you today representing myself.

I not asking you to excuse my responsibilities. I'm asking the Board to consider the circumstances surrounding this incident and my cooperation with this program, the steps I've taken since this has happened, and the fact that this was an a knowing or intentional ingestion of alcohol. I've experienced significant financial hardship after being out of work for approximately four



months before I was licensed -- before I was received my license, and I'm still recovering financially. I'm a single mom. I have one child in high school at home and another child who is attending college in California. I do not have a spouse or another household income to fall back on. If I lose my ability to practice the financial consequences will be devastating. I'm not saying that to pressure the Board. I am saying that because that's the reality of what suspension or revocation would mean for my family.

I've recently completed approximately a week and a half, two weeks ago, because I didn't know about this suspension, of orientation for a hospital position that I'm scheduled to start in the morning. I'm asking the Board to not take that away from me, and I'm asking for mercy, but more importantly, I'm asking for the opportunity to demonstrate through my actions what I've learned from this. I truly believe I was complying when this occurred. I found value in the ARMS program. It helps provide accountability, and accountability has helped me remain focused on my goals. I hope the Board will allow me to do that. What I'm asking is that my punishment be something less than

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suspension and that I be allowed to continue to practice and participate in the ARMS program.

I spent several years rebuilding my life after some very difficult experiences, and I am finally in a place where I'm happy, healthy, and working towards my goals. I have too much to lose. I have worked too hard, and I am asking for the same grace and understanding that we as counselors try to extend to the people that sit across from us every day. Thank you for hearing me today and allowing me to explain my perspective and for considering the impact of your decisions on my professional life, my family, and my future. I'm asking the Board to impose a sanction short of suspension to allow me to continue practicing under the conditions of my MOU and ARM and give me the opportunity to demonstrate through my continued compliance that this was an isolated unintentional incident. I apologize. That was very long.

MR. RAINES:

That's all right.

I have cross.

MS. MORRIS:

Is there anything else you want to say before you begin answering questions?

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MS. SHATTO:

No, ma'am.

CROSS-EXAMINATION

BY MR. RAINES:

Q. Ms. Shatto, go to page 11 at that bottom there, please.

A. Okay.

Q. All right. If you will look at page 11, paragraph 4, go to the last sentence. It says, "I also agree I will not consume poppy seeds, and I will not consume ethyl alcohol in any form, i.e. alcohol 'free' wine or beer, mouthwash, cough syrup, in food, or any other form." Those are your initials, correct?

A. Sure, yes.

Q. So you would agree that the consumption of alcohol here, the tincture, was a violation of that program?

A. Yes.

Q. So look at paragraph 6. Paragraph 6 says that you will submit to urine, blood, nail, hair, breathalyzer, or other screening tools. That paragraph does not limit the number that you're agreeing to, correct?

A. That paragraph does not, no.

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Q. All right. Let's go to page 16. This is the test result.

A. Yes.

Q. So you see there where cutoffs are or ethyl glucuronide your result was 1218/500. So that's like two and a half times the result, right?

A. Yes.

Q. And for ethyl sulfate 311/75. It's over four times the cutoff. Is it your testimony you did not feel any effects from the alcohol when you had such a high level over the cutoff?

A. Sure, because I had been taking it for about a week and a half at that point. I also take a GLP-1, which has been shown in studies to slow the effects of alcohol but because it's slows your stomach emptying and it slows absorption in your blood stream. Now, whether that was happening, I can't testify to that. But, no, I never felt the effects of any alcohol taken.

Q. Did you -- as we talked about, I did not know what a tincture was before I heard this, right?

A. Yeah.

Q. So I did a little research on it, and I think I told you the first thing I pulled up was a

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recipe online, and it showed alcohol on it. So did you do research for the elderberry tincture before you consumed it?

A. I did not.

Q. Okay. You recognize now that if you pull it up online you would see that the recipe calls for alcohol, correct?

A. Yes, sir.

Q. Your profession, you've -- I guess you're a real estate agent and a counselor; is that right?

A. Well, my -- I do pay to keep my license in inactive status with the Real Estate Commission, but I do not actively practice anymore. I don't have the time.

Q. So you're a counselor, and you've been doing that at New Hope Addiction Recovery; is that correct?

A. No. That is not correct.

Q. What place are you at now?

A. At Pelican Bayou Counseling Agency. I have been hired by Flourish, but the credentialing process with Medicaid has proven to be somewhat difficult sometimes.

Q. What kind of facility is Pelican Bayou?

A. It's just community based mental health.

And there are -- and also just started at Flourish. There are applications that have been pending. I have provided that in the LPC website. They have been pending for a month to two months and have not been approved or denied yet, so...

Q. When you say "applications" you mean information to the Board about where you're employed?

A. Yes. They were provided on time.

Q. Okay. You were offered the opportunity to delay today's hearing if you wanted to; is that right?

A. Yes. Sure. You did.

Q. So for today you agree it's a violation of MOU. I guess your request to the Board is that they do something short of suspending your license so that you cannot practice; is that right?

A. Yes.

MR. RAINES:

I'll turn it to over to the Board if the Board has any questions for Ms. Shatto.

MS. MORRIS:

So no one has any questions. And I'm just going to give the opportunity, is there anything else you want to say after having been questioned



by Mr. Raines?

THE WITNESS:

No, ma'am.

MS. MORRIS:

Do you have any rebuttal?

MR. RAINES:

I guess I'll put Jamie on just very briefly.

REBUTTAL EXAMINATION

BY MR. RAINES:

Q. Ms. Doming, there was a delay in reporting this to Ms. Shatto. Can you explain that process?

A. Right. So we got the -- we received the failed drug test, which -- and the email that I sent to you and the supervisor, which was part of the MOU. That notification was sent July 22nd. Procedurally we have to send it to the Department of Justice, LLRP, before I can -- so she signed it August 4th. We had it drafted after this. She signed it August 4th, and then I have to send it off for approval. So that's -- there is a delay in that extra piece. I just want you to know that procedurally we were trying to get this to you as soon as possible.

MR. RAINES:



That's -- that's all I have for her. She just wanted to put that into the record.

MS. MORRIS:

And I think that's in the record with the dates of the LLRP documents that were already presented.

So at this time we can close the matter, and I can explain the procedure to you. The Board has the ability to go into executive session to discuss the character of competence of someone to hold a license. And so if they choose to do that there would be a motion and a second. There would have to be a vote. Executive session is one where only the Board members and I as their advisor would remain in the room. Everybody else would leave including Mr. Raines, Ms. Doming. You have the right to object to that and require them to discuss it in your presence. Do you have any objection if there were a motion for executive session?

MS. SHATTO:

No, ma'am.

MS. MORRIS:

Okay. So is there a motion for executive session?

DR. AUSTIN:



I would like to move for us to go in to executive session.

MR. NASH:

Second.

MS. MORRIS:

And then can you call the role of the Board members that are not recused?

DR. AUSTIN:

Okay.

Dr. Eric Dishongh?

DR. DISHONGH:

Yes.

DR. AUSTIN:

Dr. Kelly Austin, yes.

Dr. Elise Dossaji?

DR. DOSSAJI:

Yes.

DR. AUSTIN:

Foley Nash?

MR. NASH:

Yes.

DR. AUSTIN:

Mark Reynaud?

MR. REYNAUD:

Yes.

DR. AUSTIN:
Roy Salgado -- Dr. Roy Salgado?
DR. SALGADO:
Yes.
DR. AUSTIN:
Ashley Thibodeaux?
MS. THIBODEAUX:
Yes.
MS. MORRIS:
So at this time we're going to ask everybody to exit the room.
(Executive session.)
DR. FAZIO-GRIFFITH:
So I'll make a motion to come out of executive session.
DR. SALGADO:
So moved.
DR. DOSSAJI:
Second.
DR. FAZIO-GRIFFITH:
All in favor?
THE BOARD:
Aye.
DR. FAZIO-GRIFFITH:
Kelly, you have to call the roll.



(Roll call.)
DR. SALGADO:
Well, the Board was in executive session, and there is a motion to accept the findings of fact and conclusions as presented and recognize that the licensee provided critical testimony that her consumption of elderberry tincture resulted in unintentional violation of the PAP MOU. And, therefore, as a sanction to extend the MOU for two years effective starting this date to last two years from this date.
MS. MORRIS:
That's a motion?
DR. SALGADO:
That's a motion.
DR. AUSTIN:
I will second that.
DR. FAZIO-GRIFFITH:
All in favor?
THE BOARD:
Aye.
DR. FAZIO-GRIFFITH:
Any opposed?
(No response.)
DR. FAZIO-GRIFFITH:



Okay. Motion passes.
MS. SHATTO:
So no suspension?
MR. RAINES:
Yes.
MS. MORRIS:
Thank you for being here and providing information.
MS. SHATTO:
Thank you.
(LPC LICENSURE HEARING IN RE: KEVIN ROGERS)
MS. MORRIS:
So the next matter is the Item 5 on the agenda, LPC licensure hearings for applicants scheduled to appear.
And Kevin Rogers, I assume that you're Mr. Rogers?
MR. ROGERS:
I am. So how the process will work is that Mr. Raines will present the information on behalf of the Board, and once he presents a witness or documents you will have the opportunity to cross-examine that witness, and the Board will have the opportunity to ask questions as well. And then when he finishes his case, you can present any



witnesses or documents you wish the Board to consider, or you can make a statement under oath and tell the Board what you want them to consider.
MR. ROGERS:
Okay.
MS. MORRIS:
Do you have any questions about the process before we proceed?
MR. ROGERS:
I don't think so.
MS. MORRIS:
So Mr. Raines has put his exhibits together in this book in front of you so you can follow along.
MR. ROGERS:
Okay. Am I looking at this?
MS. MORRIS:
Your witnesses are going to be in this room.
MR. ROGERS:
Okay.
MS. MORRIS:
Call your first witness.
Do we have any recusals from this hearing that's on Committee?

DR. FAZIO-GRIFFITH:
Me, Laura Fazio-Griffith.
MS. MORRIS:
So, Ms. Griffith, you cannot participate in this hearing or the deliberations.
MS. MORRIS:
Are we ready to proceed?
MR. RAINES:
Yes.

RAELENE LUNDIN,

having been sworn by the certified court reporter, did testify as follows:

DIRECT EXAMINATION

BY MR. RAINES:

Q. Ms. Lundin, if would you please state your name and business address for the record.

A. Raelene Lundin, 11410 Lake Sherwood Avenue North, Suite A, Baton Rouge, 70816.

Q. And what is your position with the Board?

A. Deputy director.

Q. And in your capacity as deputy director do you review applications for licensure?

A. I do.

Q. If you would turn to page 31 that's in front of you, did you receive and review the



application for licensure from Mr. Rogers?

A. Yes.

Q. Okay. And was this an endorsement application as a licensed professional counselor?

A. Correct.

Q. And that was received on May 12 of 2026; is that right?

A. Yes.

Q. Let's go to the next page, page 32. He's a psychotherapist, is that correct, and that he possesses another license from another state; is that right?

A. The issuing state has D.C. listed.

Q. Okay.

MR. ROGERS:
D.C. listed, let me follow along.
MR. RAINES:
Bottom left-hand corner.
MR. ROGERS:
Okay. D.C., I'm not sure if I know what that's stands for.
MR. RAINES:
That was your application, sir.
MS. MORRIS:
Okay. So the process is that Mr. Raines



is going to question the witness who has been sworn in on the stand. Once he finishes you'll have an opportunity to question her. So anything that's unclear or you need clarified you can handle it at that time.

MR. ROGERS:
Sure.
MS. MORRIS:
Okay.

BY MR. RAINES:

Q. And clarify that point, do you have any information indicating that Mr. Rogers actually holds the license from the State of -- from Washington D.C.?

A. No.

Q. Let's go to page 35. So there are a number of documents that we're going to go through. One of those, the top one indicated that there's a license from Canada. So most of the information that we're going review today is from Canada?

A. Yes.

Q. Let's turn to page 37. This is a license verification form; is that correct?

A. Yes.

Q. Okay. Now, this was submitted by or to



what entity?

A. This was originally submitted by the applicant to the Canadian Board.

Q. And specifically it says "The Certified -- Canadian Certified Counselor, the CCC"; is that right?

A. That is the title of the credential.

Q. Okay. And then we drop down where it says "Board Name," and what is the entity that is -- the entity that it was submitted to?

A. Sure. It was completed by the Canadian Counseling and Psychotherapy Association or CCPA, which is the professional association.

Q. All right. Let's go to page 39. Now, did you -- did you get information from the association regarding Mr. Rogers' standing with the association?

A. Yes.

Q. And is this a copy of that letter?

A. Yes.

Q. All right. And does it state that he is a professional member in good standing with the association?

A. Yes.

Q. And if we turn to page 40 there's a lot of

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documentation we received from Mr. Rogers relative to his -- his association affiliation in Canada; is that correct?

A. Correct.

Q. And then we've got that he received a master's degree from Argosy University; is that correct?

A. Yes. That was provided by the applicant.

Q. And look a pages 42 and 43. It looks like -- it looks like unofficial transcripts from those entities; is that also correct?

A. Correct.

Q. Now, in your research regarding the verification, license verification you received from the association, did you determine whether the association as a regulatory body?

A. In reviewing it in correspondence from the association it was determined that they are not the legal body. They are the association that gives the CCC designation, but that designation does not provide them the authority to provide services in Canada. While that is a national designation that is recognized in Canada, there's specific areas of providences within Canada that you have to reach out to for licensing.

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Q. Let's flip over. We're going to come back. Hold your finger there. We're going to flip over to page 77. All right. And so the information that you received of the -- that you just explained to the Board is that detailed in that first paragraph of this email?

A. Yes.

Q. All right. And then is that -- where is that -- from whom did you receive that email?

A. It came from membership for within CCPA.

Q. And that's the Canadian Counseling and Psychotherapy Counseling Association; is that correct?

A. Correct.

Q. Let's go back to package 47, please. Is this the intent to deny letter that was sent to Mr. Rogers regarding his licensure application?

A. Yes.

Q. It was dated August 5 of 2026; is that, correct?

A. Correct.

Q. Okay. So there are -- there's a -- an intent to deny the license, of course, if you can explain from the second paragraph what is the basis for the denial?

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A. So the basis was we had received the letter from the Canadian Counseling Psychotherapy Association indicating that the Board station recognizes you as a Canadian Certified Counselor; however, based on the Board Practice Act it limits the reciprocity or endorsement process to those licensed, certified, or registered as a professional counselor by another state, territorial possession of the United States, District of Columbia, or Commonwealth of Puerto Rico. Because your certification is from an association in Canada it does not meet the requirements Louisiana Revised Statute 371109; likewise, the Welcome Home Act, Louisiana Revised 3751 limits its application to those holding a license in other United States territory or state.

Q. So the application that was received was one for -- by endorsement, correct?

A. Correct.

Q. So the statute that governs the Board's reciprocity endorsement rules limits that to those in the United States, the D.C., or Commonwealth of Puerto Rico; is that correct?

A. Correct.

Q. And then beyond that's the application

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we're dealing with. You also looked at the Welcome Home Act, but it also limits -- is limited to those holding a license in the U.S. territories or another state, correct?

A. Correct.

Q. In addition to the fact that from a statutory standpoint Mr. Rogers did not meet the requirements for licensure, were there any other bases or concerns that would have limited his ability to obtain license in the State of Louisiana?

A. Sure. Based on the endorsement requirements, we did not have proof that he had passed either the NCE or the NCMHCE.

Q. Okay. So he had not passed the exams as well?

A. Correct.

Q. Okay. Does that -- for the endorsement application that you received does that encompass all the bases upon which his license was initially denied?

A. Yes.

Q. And obviously he had this -- he responded to the notice letter and stated that he intended to to be here today; is that right?

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A. Yes.
MR. RAINES:
I will tender to Mr. Rogers if he's got any specific questions for Ms. Lundin.
MR. ROGERS:
No. I think everything she said and what she read and what she related here in this room was all accurate based on the documentation she had in front of her.
MS. MORRIS:
Do any Board members have any questions for Mrs. Lundin?
(No response.)
MS. MORRIS:
Okay. Do you have another witness?
MR. RAINES:
We don't.
I'm going to offer pages 31 through -- through 113 and call it in globo Rogers 1.
MS. MORRIS:
Okay. So Board Exhibit 1 consists of those pages marked 31 through 113. Those are from the Board's records.
Mr. Rogers, do you have any objection to those being in the record?

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MR. ROGERS:
Pages 31 to 113, you say?
MR. RAINES:
Yes, sir. Just for your knowledge, that should be should be all your communications with the Board, the documentation that you provided and the communications with the association.
MR. ROGERS:
It would take some time for me to go through these pages, but at first glance it looks like I have a number of emails you may not have. They may not have made it into this booklet, but we can talk about that later. But let me just see if I can see anything that pops out at me. I did not provide or misunderstood whatever the case may be. I'm just halfway through, so maybe I'll get there before the end of the day.
The emails between myself and Chris Beck and this young lady and Amari, who is no longer with you was kind of at that time I suppose the person back in May, June time frame, I don't see those here, but that doesn't mean they can't be. So I can present those to you. Here is one or two here I think maybe. But sometime she would put her name on them, and sometimes she wouldn't. So I

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don't know if I'm looking at all of them or not. I'm almost there. Yeah. The only thing missing from -- to 113 is --
MS. MORRIS:
All right.
THE WITNESS:
So am I allowed to speak or no?
MS. MORRIS:
Just a minute. For the pages that are marked 31 through 113 that you just reviewed, do you have any objection to the Board considering those?
MR. ROGERS:
Of the 40,000 foot pass I don't think there's anything I could object to. I can't read them in the time frame we have here. But yes, they all look like they come from this transaction to -- over the months, yes.
MS. MORRIS:
Okay. So the pages marked 31 through 113 will be admitted as Board Exhibit 1.
(Board Exhibit 1 was admitted.)
MR. ROGERS:
With certain reservation that I haven't read every word on those documents. Is that

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understood? Unless you want me to sit here and read them all?
MS. MORRIS:
That information that you just gave will be noted on the record.
MR. ROGERS:
Okay.
MS. MORRIS:
So at this time if you have any documents or witnesses you want to present to the Board or if you want to make a statement, this is your time to do so.
MR. ROGERS:
Yeah, I mean --
MS. MORRIS:
If you're going to make a statement we're going to ask you to be sworn by the court reporter.
MR. ROGERS:
Okay.
KEVIN ROGERS,
having been sworn by the certified court reporter, did testify as follows:
MR. ROGERS:
In May I contacted the organization and was led to the CredSpec email address as the place

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to submit documentation by which to be licensed in Louisiana I'm in Louisiana because a friend of mine I've known since grade school has a company in trouble, and I came here to help him, so I don't live in Louisiana normally. I'm here from the California, which you can see from some of the documents you see here. And I spent five years in Canada on a project that I could talk about, but it has not much bearing on this particular hearing.

I also spent five years in Switzerland doing psychotherapy. And so between the two locations and the ten-year stint from 2010 to 2000 -- let's call it '19 -- no. 2000 -- no. In Canada I spent -- I'm trying to remember the last day I was there. 2022 I think. I have to go back and look. But, anyway, during that time period I was -- now relative to the CCC, there isn't any other agency in the country that wants, in my education with the Canadian, the CCPA, once you had their blessing you could counsel. Now, in every individual providence there was a separate subordinate organization that you could also get accredited with, but it wasn't essential in order to do counseling in the providence. So I ended up going to one of the universities. I was on the

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Board of the CCPA in the British Columbian province, and D.C. I thought you meant like BC. That may be just a typo. British Columbia is where I was, and in that province I joined this Board of the CCPA. I was on it the entire time I was in Canada, and in that time frame there was never any indication to me that what I would do as a counselor was going to be prohibited by anything in the province or that the province needed to additionally provide me the ability to add authorization to counsel anybody in that province. So that may not be evident in the documents you see in front of you. I don't know. I didn't -- I didn't really read every word of it. But that was how we were informed. And being on the Board of the CCPA in British Columbia, that was the -- that was known throughout the membership. And so if you wanted to go out and hang a shingle out and go counsel you were free to do so in Canada. Not every regulatory body does it. I don't know the distinction between regulatory or -- let's just call it nonregulatory. They did not have at that time a distinction between those two -- or they didn't profess one. So when I received my -- I was actually not in Canada and I got the authorization

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and credential, which I can show you a copy of, which is also in the book I think, to go ahead and receive a license number 1,000 something. I don't remember the number. It's on one of these pages. They said you are free to come and, you know, conduct psychotherapy at your hearts content. So then at that point I had a project in Canada I wanted to engage in that had to do with a combination of employing psychotherapy in a -- in a -- with a new methodology that would help -- that would make the process more efficient and also include other sciences, neurochemistry, psychogenetics and other things. So I engaged in that. The company was called Mood M.D. And there was an investor base in Canada that wanted to get behind it, so finally what happened was I spent my time between the company's formation and the distribution what's called Kiss, which were things you could -- we could gather bodily fluids and saliva, sometimes urine, sometimes a finger prick. It would depend upon the need, and we could understand your neurochemical portrait. We could understand your genetic portrait, understand anything there is to know about you that would impact the ability of a therapist to conduct

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therapy by virtue of the fact that the neurochemistry would right them in that process if it were not corrected or not dealt with. An example being when a doctor writes prescriptions for anti-depressants they guess. And their typical survey that they had a year ago came out and said that every M.D., every G.P. especially will look at a neuro three pieces of paper that he chooses from that he thinks are his favorites in the anti-depressant world, and he would provide you with one of those and sends you on your way. That's malpractice, but we don't call it that.

Now, there's a test out, and what we do with our kit is provide the PGX Test which is now a law in California that says if the drug that you provide does not match the patient's genome you shouldn't be prescribing it. So that was our goal. The goal was to provide psychotherapy to people who needed it, but also to find out what might be getting in the way neurochemically in trying to achieve goals, relief goals for that particular client. So it was a two-faced activity. And so I pioneered that up in Canada and carried that -- I started in Switzerland, and I carried it over to Canada after that.

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What I thought -- this is just anecdotal information for you -- what I thought when I applied here was simple. It said -- I went to the front page, and it said, Are you applying for the first time as if you just came out of graduate school and you wanted to get a license or are you applying with something else to offer is how I read it, which was kind of the reciprocal thing, which many states do. And they say if you have a license somewhere present it to us, and we'll see if it's valid or if it matches up with our criteria. Now, what I learned initially in talking to the young lady on the phone when I called the number at the bottom of your web page is that, yes, this definitely in Canada would apply. She's not here to bear witness to that. That's what she said. Yeah, why not. I said, Fine. I will send you everything I have on that. And if that's the case -- now, I was willing to take the other route, which would be to start over in Louisiana to be credentialed from the beginning by whatever means that I would, you know, whatever process was required to achieve it. But when I got the green light from her, I went ahead and submitted my Canadian documents. Then the next thing that came

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up along the way was, your transcript was not stamped with degree inferred on it. And I said, no, that's not how that school does that as many others do not as well, and I'll tell you more about that in a moment. And I said, what Parchment, which is a kind of clearing house as you know, of hundreds of thousands of transcripts across the United States, I talked with them on the phone personally. I talked to a gentleman. I think his name was John. He's been there for 12 years. He said, No. He said a lot of schools just don't stamp it on the transcript. They put it on the diploma. In fact, it is on the diploma that I have that's in this booklet that I think I saw in passing a minute ago. I have the actual original in my bag which has the gold seal. You can't fake that unless you're really clever. And so it says on that diploma, degree conferred as of this document. And so what that school did, was they relegated the degree conferred concept and reality to the actual diploma document, and they didn't stamp it on the transcript.

So when -- we went back and forth on this in emails for a while, and I said, Well, what do I have to do to convince you that that's how this --

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that's how this is played with our RVC? And so I went over to the dashboard it kept saying, This part not complete. So what happened from there is I had Parchment send an email. I think it's in here, but I don't know. I have to go back through the hundreds of pages to see, but they came back and said, No, Argosy doesn't do that. This is Parchment. We are the authority in transcripts. We're telling you, that's not how they do it. They put it on the diploma.

Now, to back that up, which got interesting is I applied for a teaching position. What they wanted from me is the transcript from the University of Kentucky, a state school where I graduated prior. That transcript came across exactly the same way. It did not say, to be conferred. But the agency that I was applying for could be for a teaching position did not have any problem with that given I have provided the diploma, which did, in fact, a degree conferred. So the lesson we learn from this, in my experience at least, not everybody puts the degree conferred on the transcript. But what happened was I expected -- then there was this other entry on the dashboard. It said Other at the bottom, and for a

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while -- I don't know who keyed it in, but for a while it said, All your documents have been received, and your file is complete. All we're waiting for now is for the Board to decide on whether you're eligible or not. I said, fine. And so what I thought at a that moment in time is that even though it didn't say Transcript Satisfied on the dashboard, that somehow they just neglected to update that, and that the other at the bottom said, Your file is incomplete. And what happens next is it the Board reviews that -- that file. So I did not bother with trying to -- we had Parchment send a letter. We had my -- my conversation with Parchment, that was in the email. Parchment themselves sent a letter or the email, which I transferred to CredSpec that I thought would convince your Board that my degree was, in fact, valid. And I had done counseling on it for years outside of Louisiana.

And so later -- now, let's filter in a couple of things. I tried many times via email and phone call unreturned, five or six emails, I think seven or eight phone calls to the number at the bottom of your web page, and the one time, maybe twice that I got to talk to anybody was the young

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lady Amari. She gave me her name. She said, Call me back and I'll update you. So when I tried to call back and found out, in fact, that when entered it said, transcript not complete or not satisfied, whatever it says on the dashboard. I wanted to ask her, I said, Does your "other" at the bottom means my transcript has been accepted as a reality and that you believe the degree has been conferred. And I never got an answer back. Several phone calls, several emails, no answer, none, which is why I'm here because I have recourse but to come here and talk about this in front of you. So if I had known that that had been taken off the dashboard and said transcript matter resolved or whatever it might have said, I would have known that now I was here I could appeal to you to go back to the Canadian counseling thing and say, now does that still apply or do I have to start over and just start like I'm fresh grad student and go into the regular licensing process that anyone else goes through. So I had -- I was in this state of confusion not knowing whether I was fit to be eligible, and so not knowing the answer to that question I did not take the NCE exam because why take it if you tell me I am not eligible. So I'm

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waiting to hear from this Board, which is today apparently, that either what I have to do is start over and go for -- pick a box A, which is, you know, start from scratch or box C -- or B, which is the one where you bring in some other credentials from some other state or some other entity to achieve some kind of a determination that you're eligible to continue. So until I knew the answer to that question, taken the NCE exam to be licensed here in Louisiana was a waste of my time; otherwise I would have taken it if I had known that was the answer. But I could not get an answer from five emails and maybe seven phone calls in the space of time between June and late August to now what I probably just gave up and said I just need to go visit the Board. I'm sitting here now for that reason.

What else is there? So that's the shadow under which I found myself, not knowing whether I had been -- whether I was even qualified to even go forward and on completion of the exam then be awarded an ability to practice in the state. So without that knowledge, I did not take the NCE exam, which you pointed out in your letter to me saying, You didn't pass it. Of course, I didn't

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pass it. I didn't want to take it, spend the time studying and taking it if I knew I wasn't going to get there anyway under these conditions. If I was going to start over in option A, then I would go through that process potentially and then take the exam along with that like everybody else in the word does. And I would have been happy to do that, but I just didn't know the answer to the question either way. I did not get a response, and frankly I thought it was quite unprofessional. But I wasn't complaining about that. I was just trying to get the answers, and they never came.

So, I mean it's -- we'll just call it a comedy of errors, but I didn't know whether I was eligible or not. So why go through this encyclopedia of -- I took five practice exams, by the way, and I aced them. So I knew I was a good psychologist -- or a good psychotherapist. I have a 4.0 on everything I've done. I got a 4.0 on the transcript that leads me up to the doctoral -- I'm done with the doctorate work except for dissertation. And so through all of that course work including at Argosy I got a 4.0, so I'm a good student, and I'm capable of -- you know, I understand psychotherapy on levels that many don't.

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So I felt like I just needed to get some information so I could proceed. That's all. So take me out of the shadows. Bring me into the light, and I'll be able to do whatever I need to do to proceed.

MS. MORRIS:

Do any of the Board members have questions?

MR. RAINES:

Just a couple questions.

CROSS-EXAMINATION

BY MR. RAINES:

Q. So, Mr. Rogers, to be clear, so the basis of the denial is that you don't have a license because you applied for endorsement, right?

A. I did believing that that was okay based on a conversation with your young lady.

Q. So do you -- you do not have a license from another state or territorial possession of the United States?

A. No, I do not, no. I agree with that, and believe me, if I had thought that the Canadian was a no go from the start I wouldn't even have pursued it.

Q. All right. So what is on the letter, that

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intent to deny letter that was sent to you, those facts are accurate; is that right?
A. What page is that on?
Q. 47.
A. I remember reading it and thinking that based on what you knew that that was exactly right. I mean, I wasn't going to dispute the fact that several things had happened. One is there's -- there's two basic things on the page that I remember, is that one, I only had a state based reciprocal license to present; two is that I hadn't passed the NCE. I would have taken the NCE the next day had I known that I was going to get eligible a licensed participant in this state.
MR. RAINES:
Understood. Those are my only questions.
MS. MORRIS:
Okay. Do any Board members have any questions?
DR. AUSTIN:
No.
THE WITNESS:
If there's any time left I want to talk about something that I think is important to Louisiana, but maybe not important for this

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meeting, so you have to direct me. You have to guide me.
MS. MORRIS:
Well, I think the issue today is whether or not your application which was submitted for a reciprocal license will be granted or denied.
MR. ROGERS:
No, no. I get that. I recognize that. From that point forward I may be here for a another few years because my friend who had to go into Chapter 11, I'm here to help him. He's a grade school chum of mine, and I owe him an allegiance. And I'm going to help him crawl out of that hole. So while I am here I think I have an -- and I could present -- I forgot about -- I mean, we talked about -- I know I saw bring evidence and/or witnesses, but what I didn't bring was the chairman of the Harvest School of public Health here to sit next to me and say, If you don't hire this guy, if you don't make Kevin a licensed therapist in your state you're missing out, because I'm on a Committee at Harvest right now. Let me stop there because it may not be pertinent to this meeting.
So -- but, yeah, if I -- if what you're saying is I need to go to option A and start over,

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then just tell me that and let's -- and if you think that -- I don't know what that entails exactly as I sit here because I haven't seen the list. I assume it was like it was in California or any other state. I can start from that perspective and move forward. Now, there's also the telehealth option, I guess, which I didn't investigate that fully. Is that done -- can you do telehealth from Louisiana to some other state? Or I don't know if that's an option for licensing that might get me in the saddle a little sooner than the usual process because there are people that need my help, and I want to give it to them.
MS. MORRIS:
To answer that question you applied for reciprocity, and you have to have a license to reciprocity, right? And so I think that's the issue here is you don't have a license.
THE WITNESS:
No, no. I get that.
MS. MORRIS:
So that's going to cover telehealth as well.
THE WITNESS:
Reciprocity didn't work for me, and then I

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haven't taken the NCE. So those are the two things that, you know, are the death knell. I get that.
MS. MORRIS:
Okay. So that -- that's the only matter that's before the Board as to whether you're application for reciprocity will be denied, and I think you're admitting that you don't have any additional documentation to present?
MR. ROGERS:
And your name is again?
MR. RAINES:
Jim.
THE WITNESS:
Good to meet you, Jim.
All I was looking for -- and I drove a long way to get here, and --
MS. MORRIS:
You just want some guidance.
THE WITNESS:
Well, truth, but I drove a long way to get here, and now going back and what I know is nightmare traffic across that bridge to get back to Covington, I'm willing to do all of that. I came here because I wanted to find out how you can help me get a license in the state to be helpful to

these people. Right now you're at a 30 percent, you know, I looked it up this morning. You got a 30 percent of what need in a psychotherapist. You need another 70 percent. I'm happy to add to that number, you know. And I'm very good at what I do, and I know people who could testify to that on any phone call you would like to set up. I'm just here to serve. That's what I want to do.

MS. MORRIS:

Okay. So do we have a motion?

DR. SALGADO:

I move to accept the intent to denial as presented.

DR. DISHONGH:

Second.

MR. ROGERS:

There's no doubt about that. I'm not disputing that.

DR. FAZIO-GRIFFITH:

All in favor?

THE BOARD:

Aye.

DR. FAZIO-GRIFFITH:

Any opposed?

(No response.)



DR. FAZIO-GRIFFITH:

Okay. Motion passes.

MS. MORRIS:

So perhaps after this meeting you can confer -- if there is somebody he can contact to kind of walk through the process of getting a license by regular procedure. Is that you Ms. Lundin?

MS. LUNDIN:

Based on the documentation we have right now, I don't know how to answer that.

MR. RAINES:

It's going to take a longer conversation I think to go through qualifications to explain where you're at from a qualification standpoint for license right now.

THE WITNESS:

Yeah. And that part I know quite a bit a about. There's a handful of things that have to be met, number of hours, you know, supervised hours. In California, by the way, they want you to take -- it's not just getting hours. It's getting hours with families and children and couples and so and so forth. So there's a lot. There's a diversity there. So I was probably in the best state for



that, but since that time. That was 2,000 plus hours in California. Beyond that time I've gained probably -- and I'm going to guess here because it's so difficult to keep track, 10,000 psychotherapy hours in the last 20 years. Now it's been 16 years actually since I got the degree. But I was also in the military where that doesn't apply. When I was in the military I was a PTSD counselor. I didn't have to have a psychotherapy license to do that.

MS. MORRIS:

So the Board has kind of a lengthy agenda, and we're way behind today.

MR. ROGERS:

Don't let me keep you.

MS. MORRIS:

But I think during their normal business hours you can contact Ms. Lundin, and she'll be able to give you, based upon what you submitted, what additional information would be for you to have a path toward licensure.

MR. ROGERS:

Can you give me a 40,000 foot pass in ten seconds what that looks like?

MS. LUNDIN:



I would have to consult.

MR. ROGERS:

Well, I mean, just out of the book what does it say? I mean, there's a handful of criteria I have to meet. Let's say I was starting from graduate school?

MS. LUNDIN:

You can apply for provisional licensure as a PLPC. You would be under supervision for two years, take the exam, and the you would be eligible for full licensure.

MR. ROGERS:

Okay.

MS. LUNDIN:

The question is, is this that you provided to us, this degree that you provided, the diploma, is that sufficient in as far as documentation of having received a degree?

MR. ROGERS:

So that is still a question? And why would you doubt Parchment who has hundreds of thousands of --

MR. RAINES:

Well, there's certain criteria it has to meet. So you have to have a 60-hour degree, and

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that 60-hour degree has eight different categories it has to fall under. So that's included, and also what they have to do is get those criteria and compare it to the degree that you have.

MR. ROGERS:

Well, in addition what you all are able to look at if you haven't seen it is the doctoral program where if there is something missing in the masters level I guarantee you you will find it in the doctoral program. So at the end of the day, I think I'd qualify on what course work. I saw there was two sets of five elements I think. I saw that, and I had no problem with any of those. I've been through that.

MS. MORRIS:

That can be submitted at a later time, and so that's, as Ms. Lundin said, a longer conversation and an analysis. But you'll just be on a different path. It won't be a reciprocal application. It will be an initial license and application. So we would request that you contact the office during their regular business hours next week, and then --

MR. ROGERS:

Do I contact you?

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MS. LUNDIN:

Yeah. Like I said, I'm going to have to some looking into everything, and so I will be -- I will be in contact with you.

MR. ROGERS:

Okay.

MS. DOMING:

If you would like to put it in email that you would like to apply as a PLPC we can take it from there. If you would like to apply as a PLPC, please just put that in writing and send it to her inbox, and we'll get back to you.

MR. ROGERS:

You'll review what I submitted?

MS. DOMING:

We'll take a look, and then we'll get back to you.

MS. MORRIS:

Thank you for coming.

(Whereupon the hearing of Kevin Rogers was concluded at 4:55 p.m.)

MR. RAINES:

Moving on to our next one.

We have three that are not scheduled to appear, and they haven't, in fact, appeared.

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(LPC LICENSURE HEARING IN RE: NORMA PORTER)

MR. RAINES:

Our first one is Norma Porter I believe. Ms. Porter submitted an application as an LPC. She submitted a documentation experience. She accrued sufficient hours at several different site settings: Novice House of Baton Rouge, Shoulders of Strength, North Tangi Counseling Services, Greater Youth Counseling Service. She was sent an intent to deny because she had not properly accrued the hours at Novice House of Baton Rouge in North Tangi because she failed to register those sites with the Board in advance. And because of that she forfeited 1134.75 direct client contact hours, 584 indirect, 59 individual supervision hours, and eight and a half synchronous video conference supervision hours, leaving her with only 1,239 direct client contact, 715.5 indirect, 68 face-to-face supervision hours, and 11 and a half synchronous video conference hours. She was notified of this, and she indicated that she would complete the requirements. So we recommend a denial at this time.

DR. FAZIO-GRIFFITH:

So do we a have a motion to uphold the

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denial?

DR. SALGADO:

So moved.

DR. DOSSAJI:

Second.

DR. FAZIO-GRIFFITH:

All in favor?

THE BOARD:

Aye.

DR. FAZIO GRIFFITH:

Okay. Motion passes.

(LPC LICENSURE HEARING IN RE: U'DANA GREEN)

MR. RAINES:

All right. U'Dana Green submitted an application as a PLPC from Southern with a master of arts, and she said she had 72 hours of course work. Upon review she lacked content hours of ethics and professional orientation, and also up to date hours and abnormal behavior. She did not indicate she would be appealing the decision and did not respond to this letter.

DR. FAZIO-GRIFFITH:

So a motion to deny?

DR. DOSSAJI:

So moved.

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DR. SALGADO:
Second.
DR. FAZIO-GRIFFITH:
All in favor?
THE BOARD:
Aye.
DR. FAZIO-GRIFFITH:
Motion passes.
(LPC LICENSURE HEARING IN RE: CHRISTI RODRIGUE)
MR. RAINES:
Last one. Christi Rodrigue is a PLPC applicant with a master of counselor in education and has 48 hours of course work. She was notified that she didn't have the 60 hours and also didn't have up to date in abnormal behavior. She was notified of this and did not indicate she would be appealing the ruling.
DR. FAZIO-GRIFFITH:
Motion to uphold the intent to deny?
MS. HAYS:
So moved.
DR. SALGADO:
Second.
DR. FAZIO-GRIFFITH:
All in favor?

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THE BOARD:
Aye.
DR. FAZIO-GRIFFITH:
Motion passes.
That concludes the licensure hearings.
(Whereupon the licensure hearings were concluded at 4:59 p.m.)
DR. FAZIO-GRIFFITH:
Okay. Committee on Disciplinary Affairs.
DR. SALGADO:
All right. So since as of September 17th, we have had 11 unofficial complaints received. We've had 36 official complaints received. We've had 15 cases to open, 12 cases to close, 24 complaints to dismiss for a total of 47 cases to date. And in our past disciplinary committee meeting we discussed 18 cases, and that is our report for this meeting.
DR. FAZIO-GRIFFITH:
Any questions? Comments?
I need a motion to accept the Disciplinary Committee Report.
DR. AUSTIN:
So moved.
DR. DOSSAJI:

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Second.
DR. FAZIO-GRIFFITH:
All in favor?
THE BOARD:
Aye.
DR. FAZIO-GRIFFITH:
Okay. So motion passes.
Moving along. So we need to approve the minutes from the July Board meeting, so everybody should have had an opportunity to look over those in your packet. So if there are any corrections or amendments, I just need a motion on approve.
DR. SALGADO:
So moved.
DR. AUSTIN:
Second.
DR. FAZIO-GRIFFITH:
All in favor?
THE BOARD:
Aye.
DR. FAZIO-GRIFFITH:
Minutes approved.
Jamie, do we have a Committee on Legislative Affairs Report?
MS. DOMING:

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No, we do not. Dr. Dean was unavailable.
DR. FAZIO-GRIFFITH:
So Committee on Licensure/Supervision/Appraisals you all received a copy of.
MS. LUNDIN:
Just in case it's in the packet if y'all want to look over.
DR. FAZIO-GRIFFITH:
Y'all look over them. I'm going to give you a minute or two to do that, if you have any questions. Just take a second and look over the applications for August and September.
All right. Any questions on the report?
(No response.)
DR. FAZIO-GRIFFITH:
All right. So if there aren't any questions could I have a motion to accept the report on Licensure/Supervision/Appraisal?
DR. SALGADO:
So moved.
DR. DOSSAJI:
Second.
DR. FAZIO-GRIFFITH:
All in favor?

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THE BOARD:
Aye.
DR. FAZIO-GRIFFITH:
The report is accepted.
So Committee on Licensure/Supervision for LMFT.
DR. AUSTIN:
On page 1, everybody.
DR. FAZIO-GRIFFITH:
Everybody take a minute and look over it. Any discussion, any questions of that report?
(No response.)
DR. FAZIO-GRIFFITH:
Okay. So a motion to approve the Committee on Licensure/Supervision for LMFT?
DR. AUSTIN:
So moved.
DR. SALGADO:
Second.
DR. FAZIO-GRIFFITH:
All in favor?
THE BOARD:
Aye.
DR. FAZIO-GRIFFITH:
Any opposed?

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(No response.)
DR. FAZIO-GRIFFITH:
Okay. Motion passes.
Okay. So for the Rules Committee, in the email that Jamie sent out yesterday you saw that there were a couple of PDFs with rules, and so I hope everybody had an opportunity to look over them because I really don't want to have to go through them, but basically what these are, are these are the rules for that executive order that we were tasked with. This is the last group the Rules Committee got together, and we made our edits and our adjustments. And so now they're coming before you to just take a look and to approve -- to approve them so we can move forward.
Jamie, did you want to say anything about any of them?
MS. DOMING:
I don't think that there are many substantive changes. I would say Chapter 15, no substantive changes. We made a couple recommendations for chapter 21. I know that's a very long chapter, but we really just tried to -- Dr. Salgado worked to try to make this just a little more in line with current Code of Conduct

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and ethics. We may take a look at it again when it comes back out again, the ACA with Code of Conduct.
So like I said, still pretty minimal changes, and then we made a few things. Dr. Fazio-Griffith made some changes in regard to the PAP program, just a couple of technical concerns that we had with the way it being currently run. This hadn't been changed in many years, so just a few revisions to the PAP program. That was Chapter 23.
DR. FAZIO-GRIFFITH:
Questions or comments?
(No response.)
DR. FAZIO-GRIFFITH:
Okay. If I can have a motion to accept those and approve them.
DR. AUSTIN:
So moved.
DR. DISHONGH:
Second.
DR. FAZIO-GRIFFITH:
Motion passes. So those are approved, and we will move them forward.
So Committee on Professional Assistance Program Report.
DR. DISHONGH:

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We have currently in the PAP Program, we have one who has successfully dismissed. We have eight active participants. We have 12 licensees receiving informal monitoring. And the Committee since our last full Board meeting at the -- that PAP Committee meeting was met with one licensee, and so that is the -- that's the report.
DR. FAZIO-GRIFFITH:
Questions, comments?
(No response.)
DR. FAZIO-GRIFFITH:
Okay. So if I could get a motion to accept the PAP Report.
DR. AUSTIN:
So moved.
DR. DOSSAJI:
Second.
DR. FAZIO-GRIFFITH:
All in favor?
THE BOARD:
Aye.
DR. FAZIO-GRIFFITH:
All right. The report is accepted, and motion passes.
Okay. So the Committee on Budget Report.

MS.DOMING:
So you all have the July financials in front of you in your packets, and we have another really great fiscal year. We are -- you know, we're not running any deficits right now. Our current fixed assets are $2,009,639.76. We had liabilities at the time of $10,519.51. We started the new fiscal year July 1t with our retained earnings of $1,975,238.70. Our net income on the month was $27,481.55, making the net worth of the Board as of July 31st $2,013,239.76.
DR. FAZIO-GRIFFITH:
Any questions, comments?
(No response.)
Okay. So a motion to accept the Committee on Budget Report.
DR. AUSTIN:
So moved.
DR. DOSSAJI:
Second.
DR. FAZIO-GRIFFITH:
All in favor?
THE BOARD:
Aye.
DR. FAZIO-GRIFFITH:



Any opposed?
(No response.)
DR. FAZIO-GRIFFITH:
Okay. The motion passes.
Deputy Director Report?
MS. LUNDIN:
Y'all can find my report, everything that I've been doing on the page after the financials.
DR. FAZIO-GRIFFITH:
Do you want a minute to just look over that? Any questions for Raelene on that report?
DR. AUSTIN:
Great job.
DR. FAZIO-GRIFFITH:
All right. So if I can have a motion to accept the Deputy Director Report?
DR. AUSTIN:
So moved.
MR. REYNAUD:
Second.
DR. FAZIO-GRIFFITH:
All in favor?
THE BOARD:
Aye.
DR. FAZIO-GRIFFITH:



Any opposed?
(No response.)
DR. FAZIO GRIFFITH:
Okay. Motion passes.
Executive Director Report.
MS. DOMING:
I'll try to be brief, but since I'm trying to stall until your boxes get delivered. You can't leave without your box. So, yeah, discipline, just the typical review and complaints, unsigned agreements. We did have a Committee meeting. 21 notification letters went out in the last several months, you know, preparing for these hearings, emails, preparation. Also, Compact meetings, rulings, proposals. We did have another nationwide rules meeting with the Compact, and so there were some rule amendments, again, that were proposed by Louisiana, and they were fully accepted. So that was -- that was good, good news for us. We're just trying to stay on top of rules because as you all know whatever is happening in the Compact is going to affect us. We also have a telehealth license now, which we are pretty steady. But you see how our numbers are looking. We are growing. We're bringing in more licensees, more revenue through



the telehealth avenue as well as the Compact avenue. So, you know, it's -- it's -- the licensees here are growing.
Also, we have a legislative audit. There were no findings or exceptions in the audit. You all will be receiving a copy of those audits here in the next couple months, but the audit didn't have any exceptions or findings. So we also were able to complete the Executive Rules Project, so that project is now complete. It will get submitted to the Governor's Office, and we'll have our rules done. NFTAC, we're still working on this final, that final set, but we'll get that done and submitted by the end of the year as well.
The AMFTRB regulatory boards met on Monday for Marriage Family Therapy. You know, there was a lot of discussion on the testing, a lot of the same discussions to be honest, a lot of the same types of concerns with MFTs, a lot of discussion with supervision as well. There was a proposal for maybe a third of the hours that we're requiring right now. And all of the state boards were not happy they were saying how is this -- how are we even having this discussion right now.
DR. AUSTIN:

Yeah. what is the rationale for that?

MS. DOMING:

Because it continues to go down the route of supervision rather than testing. It's -- it keep getting turned down. It's the supervision rather than the testing. So there was some -- there were a lot of serious conversations to be had, but so -- also, the Clear Conference was the day after, so that's some valuable information there. Southern University, Foley and I met different days to meet with those students via Zoom regarding licensure and telehealth. AI Committee meetings, I've been working with some committee meetings nationwide regarding AI policies. California actually just approved some bills through legislation, so take a look at some of those and see how we decide to move here in the spring, but very interesting.

Again, just telehealth registrations, that's processed here at the Board office we have been working on, submitted these state reports. Preparing the new fiscal budgets, and that's analyzing the actual revenues and expenses from the last few years; and then, of course, just financials; the deposits; the AFR Report; the



annual financial review was due. Authorized fine reconciliations, and then LASERS.

DR. FAZIO-GRIFFITH:

Any questions for Jamie? Comments?

DR. AUSTIN:

Great job.

MS. DOMING:

Thank you.

DR. FAZIO-GRIFFITH:

So a motion to accept the Executive Director Report.

DR. AUSTIN:

So moved.

DR. DOSSAJI:

Second.

DR. FAZIO-GRIFFITH:

All in favor?

THE BOARD:

Aye.

DR. FAZIO-GRIFFITH:

Any opposed?

(No response.)

DR. FAZIO-GRIFFITH:

Okay. Motion passes. Report accepted.

So new business, LCA Conference Board



Update is this Sunday, October 11th at 1:30, so please let Jamie know if you will be able to be there.

And you'll send out the --

MS. DOMING:

Yeah. Do you know how many are going to be there? Or will --

DR. AUSTIN:

I'm still on the fence.

MR. NASH:

I'm not sure either.

DR. AUSTIN:

I have no babysitter.

DR. SALGADO:

What are the dates again?

MS. DOMING:

October 11th at 1:30. That's a Sunday.

DR. SALGADO:

October 11, no. I will be in Virginia.

MS. DOMING:

You will not be there. So maybe four or five of us.

DR. FAZIO-GRIFFITH:

All right. Okay. So our next Board meeting will be November the 20th, and we will



start at 12:30. I think Committee meetings probably before that. Okay. So if there aren't any other questions, comments, or concerns, a motion to adjourn.

DR. AUSTIN:

So moved.

DR. DOSSAJI:

Second.

DR. FAZIO GRIFFITH:

All in favor?

THE BOARD:

Aye.

(The meeting was adjourned at 5:15 p.m.)

REPORTER'S PAGE

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Certified Court Reporter



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That this testimony was reported by me in the stenotype reporting method; was prepared and transcribed by me or under my personal direction and supervision, and is a true and correct transcript to the best of my ability and understanding;

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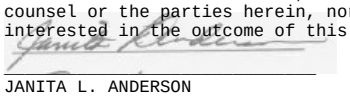

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JANITA L. ANDERSON
Certified Court Reporter #23046

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