

**Louisiana Licensed Professional Counselors Board of Examiners
January 16, 2026
Board Meeting
LPC Board Office
11410 Lake Sherwood Avenue North, Suite A, Baton Rouge, LA 70816
MINTUES-APPROVED**

The meeting was called to order by L Fazio-Griffith at 12:00pm. K Austin took roll call and determined a quorum was present.

Members Present

L Fazio-Griffith
E Dishongh
K Austin
E Dossaji
F Nash
M Reynaud
R Salgado
A Thibodeaux

Members Absent:

A Hays

Staff Present:

J Doming
R Lundin

Guests Present:

J Raines
W Warner
D Dobbins (*via Zoom*)

Agenda

K Austin motions to accept the agenda. R Salgado seconds. All in favor. No opposed.

LPC Reinstatements Scheduled to Appear

W Warner reinstatement request surrendered LPC #3927 presented by J Raines.
K Austin motions to move into executive session. E Dishongh seconds.
E Dossaji motions to deny reinstatement of W Warner as presented to the Board. L Fazio-Griffith seconds. All in favor. No opposed.

LPC Licensure Hearings for Applicants not Scheduled to Appear

Tierra Wilson case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Tierra Wilson. E Dossaji seconds. All in favor. No opposed.

Brianna Brown case presented by J Raines. R Salgado motions to accept the Findings of Fact and Conclusion of Law for Brianna Brown. E Dossaji seconds. All in favor. No opposed.

Chakeia James case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Chakeia James. R Salgado seconds. All in favor. No opposed.

Keisha Henry case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Keisha Henry. E Dossaji seconds. All in favor. No opposed.

Christopher Simmons case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Christopher Simmons. E Dossaji seconds. All in favor. No opposed.

Paula Brown case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Paula Brown. E Dishongh seconds. All in favor. No opposed.

Kimberley Moore case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Kimberley Moore. R Salgado seconds. All in favor. No opposed.

Sherry Burton case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Sherry Burton. R Salgado seconds. All in favor. No opposed.

Suella Washington case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Suella Washington. E Dossaji seconds. All in favor. No opposed.

Erica Zacharie case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Erica Zacharie. R Salgado seconds. All in favor. No opposed.

Detric Bailey case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Detric Bailey. R Salgado seconds. All in favor. No opposed.

Rae Falgout case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Rae Falgout. R Salgado seconds. All in favor. No opposed.

Lanore Spain case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Lanore Spain. E Dishongh seconds. All in favor. No opposed.

Committee on Disciplinary Affairs Report: K Austin, R Salgado, A Thibodeaux, J Doming, J Raines

J Raines presents Board Orders for J Muniz, reinstatement request suspended PLC10279, B Chambley, reinstatement revoked LPC 5928, and T Powell, reinstatement request suspended LPC 4743.

J Raines presents Consent Agreement 24/25-140 K Ledet, LPC # 7139. K Austin motions to accept Consent Agreement 24/25-140. E Dishongh seconds. All in favor. No opposed.

R Salgado presents Cases to Open, Close, and Dismiss

Unofficial Complaints Received since 11/21/2025:

1. 25/26-111 Unethical Behavior
2. 25/26-112 Unethical Behavior
3. 25/26-118 Unethical Behavior
4. 25/26-122 Dual Relationship
5. 25/26-123 Substance Use
6. 25/26-126 Unlicensed
7. 25/26-134 Unprofessional Behavior
8. 25/26-136 Unethical Behavior

Official Complaints Received since 11/21/2025:

1. 25/26-110 Unethical Behavior
2. 25/26-113 Unprofessional Behavior
3. 25/26-114 Unethical Behavior
4. 25/26-115 Failure to Properly Supervise
5. 25/26-116 Failure to Properly Supervise
6. 25/26-117 Unethical Behavior
7. 25/26-119 Unethical Behavior
8. 25/26-120 Unethical Behavior
9. 25/26-121 Unethical Behavior
10. 25/26-124 Dual Relationship
11. 25/26-125 Unethical Behavior
12. 25/26-127 Unethical Behavior
13. 25/26-128 Unethical Behavior
14. 25/26-129 Inappropriate Relationships
15. 25/26-130 Unprofessional Behavior
16. 25/26-131 Unprofessional Behavior
17. 25/26-132 Unprofessional Behavior
18. 25/26-133 Unethical Behavior
19. 25/26-135 Unprofessional Behavior
20. 25/26-137 Unethical Behavior

Cases to Open:

1. 25/26-106 Confidentiality
2. 25/26-109 Unethical Behavior
3. 25/26-117 Unethical Behavior

4. 25/26-124 Dual Relationship

Cases to Close:

1. 25/26-82 Unprofessional Behavior
2. 25/26-91 Unprofessional Behavior
3. 25/26-93 Fingerprints
4. 25/26-105 Unethical Behavior

Complaints to Dismiss:

1. 24/25-180 Unethical Behavior
2. 25/26-52 Unethical Behavior
3. 25/26-111 Unethical Behavior
4. 25/26-112 Unethical Behavior
5. 25/26-113 Unprofessional Behavior
6. 25/26-118 Unethical Behavior
7. 25/26-120 Unethical Behavior
8. 25/26-123 Unethical Behavior
9. 25/26-126 Unlicensed
10. 25/26-129 Inappropriate Relationships
11. 25/26-132 Unprofessional Behavior
12. 25/26-133 Unethical Behavior
13. 25/26-134 Unprofessional Behavior

TOTAL OPEN CASES TO DATE: 44

Consent Agreements:

24/25-140 Katie Ledet LPC#7139

Overdue Responses:

23/24-102
23/24-246
25/26-24
25/26-31

K Austin motions to accept the Committee on Disciplinary Affairs Report. E Dossaji seconds. All in favor. No opposed.

Board Meeting Minutes

M Reynaud motions to accept the minutes from the November Board meeting. K Austin seconds. All in favor. No opposed.

Committee on Legislative Affairs Report: C Dean, J Doming

No legislative updates.

Committee on Licensure/Supervision/Appraisal Report- LPC: L Fazio-Griffith, A Dossaji,
 LPC Committee on Licensure/Supervision/Appraisal report presented by L Fazio-Griffith.

Total Number of LPC Applications Reviewed:				
Application	Dec	Jan	Expedited	Total
LPC Application for Licensure	8	14	31	53
<i>49 Approved; 3 Intent to Deny; 1 Board Review</i>				
LPC Endorsement Application	4	5	13	22
<i>22 Approved</i>				
PLPC Application (Section 1, 2, 3)	4	27	35	66
<i>51 Approved; 10 Intent to Deny; 2 Deemed Incomplete; 3 Need Additional Information</i>				
PLPC Application: Section 1 Only	0	1	0	1
<i>1 Intent to Deny</i>				
LPC Supervisor Application	14	3	7	24
<i>22 Approved</i>				
Appraisal Privilege	0	1	0	1
<i>1 Approved</i>				
PLPC: Change/Add Supervisor	10	10	0	20
<i>20 Approved</i>				
PLPC Practice Setting Updates	43	20	0	63
<i>62 Approved; 1 Intent to Deny</i>				
PLPC Audited Renewal Approvals				18
PLPC Standard Renewal Approvals				0
LPC Audited Renewal Approvals				2
LPC Standard Renewal Approvals				0
Telehealth Registrant Approvals				48
Telehealth Approvals				69
Total LPC Applications Reviewed	83	81	86	387

Applicants to Receive Intent to Deny and Notice of Hearing RE Application
Provisional Licensed Professional Counselor (PLPC) Applicants

1. 9272 Lacking Coursework in the Most Recent DSM
2. 2739 Lacking Coursework in the Most Recent DSM
3. 1194 Lacking Coursework
4. 6813 Lacking Mental Health Counseling Practicum & Internship
5. 9666 Graduate Degree
6. 7022 Lacking Mental Health Counseling Practicum
7. 0485 Lacking Coursework in the Most Recent DSM

8. 3122 Lacking 60 Graduate Semester Hours and Coursework
9. 3089 Lacking 60 Graduate Semester Hours and Coursework
10. 4208 Lacking Coursework

Licensed Professional Counselor (LPC) Applicants

1. 4661 Lacking Individual Supervision Hours
2. 5497 Lacking Direct Client Contact and Supervision Hours
3. 4825 Supervised Experience Hours

Licensed Professional Counselor (LPC) Endorsement Applicants

1. 0429 Lacking Supervised Experience Hours

R Salgado motions to accept the LPC Committee on Licensure/Supervision/Appraisal report. K Austin seconds. All in favor. No opposed.

Committee on Licensure/Supervision- LMFT: A Hays, K Austin

LMFT Committee on Licensure/Supervision report presented by F Nash.

Total Number of LMFT Applications Reviewed:				
Application	Dec	Jan	Expedited	Total
LMFT Application for Licensure	0	0	0	0
<i>NA</i>				
LMFT Endorsement Application	2	2	0	4
<i>4 Approved</i>				
PLMFT Application (Section 1, 2, 3)	0	0	0	0
<i>NA</i>				
PLMFT Application: Section 1 Only	0	0	0	0
<i>NA</i>				
PLMFT: Change/Add Supervisor	0	0	0	0
<i>NA</i>				
PLMFT Practice Setting Updates	3	2	0	5
<i>5 Approved</i>				
LMFT Supervisor	0	0	1	1
<i>1 Approved</i>				
LMFT Supervisor Candidate	0	1	0	1
<i>1 Approved</i>				
PLMFT Audited Renewal Approvals				4
PLMFT Standard Renewal Approvals				0
LMFT Audited Renewal Approvals				12
LMFT Standard Renewal Approvals				103

Telehealth Registrant Approvals				3
Total LMFT Applications Reviewed	5	5	1	133

K Austin motions to accept the LMFT Committee on Licensure/Supervision report. M Reynaud seconds. All in favor. No opposed.

Marriage and Family Therapy Advisory Committee Report: K Austin, F Nash, A Hays, M Reynaud

Marriage and Family Therapy Advisory Committee report presented by K Austin. Committee reviewed Executive Order for rules. K Austin motions to insert language to adopt AAMFT code of ethics. R Salgado seconds. All in favor. No opposed. LAMFT conference is in Lafayette April 16-18. R Salgado motions to accept the Marriage and Family Therapy Advisory Committee report. E Dossaji seconds. All in favor. No opposed.

Rules Committee: L Fazio-Griffith, R Salgado, A Hays, A Dossaji

Rules Committee report presented by L Fazio-Griffith. Notice of Intent for LMFT academic requirements and final rule for appraisal published in the December 2025 Register. F Nash motions to accept the Rules Committee report. R Salgado seconds. All in favor. No opposed.

Committee on Professional Assistance Program Report: L Fazio-Griffith

Professional Assistance Program Report presented by L Fazio-Griffith. 5 Active Participants; 7 Licensees receiving Informal Monitoring; Committee met with two licensees and determined that one does not need to be part of PAP and one is pending upcoming court date. No questions or comments. K Austin motions to accept the Professional Assistance Program Report. M Reynaud seconds. All in favor. No opposed.

Committee on Budget Report: K Austin, R Salgado, J Doming

J Doming presents the October and November 2025 Financials. R Salgado motions to accept the Committee on Budget report. E Dishongh seconds. All in favor. No opposed.

Deputy Director Report: R Lundin

Deputy Director report presented by R Lundin. Licensure Committee: Committee Meeting, Review of applicants; Notice of Intent to Deny Letters and Licensure Hearing Preparation; Provisional Expiration approaching notifications; E-Newsletters: LMFT Renewal Reminders, LMFT Lapsed and Expired Notifications; NPDB updates; Processing of background checks; PAP work: Correspondence with committee, PAP participants, and Assurance Recovery Monitoring; Rules: Appraisal Final Rule Submission, PLMFT Educational Licensure Requirements Notice of Intent; PPM 73 Status Report; Boards and Commissions Information Update for the Senate and Governmental Affairs Committee; Annual Training Reminders and Tracking; Staff Timesheets and Payroll; General Licensee Correspondence and Staff Support. K Austin motions to accept the Deputy Director report. E Dishongh seconds. All in favor. No opposed.

Executive Director Report: J Doming

Executive Director report presented by J Doming. Discipline Work: Notification Letters, Correspondence w/Jim Raines; Reviewed Multiple Cases, Correspondence with disciplinary assistant, Disciplinary Committee Meeting; Project orientation with Covalent Logic regarding Board projects: Compact Connect, Teletherapy Registration; Submitted State Reports: Act 611 Report, Act 627 Report, Risk Property Exposure Report, Risk Exposure Mileage Report, Accounts Receivable Report, EO Rules Report Summary; Website updates and revisions; General staff support where needed; Attended and reported at the Council on Licensure, Enforcement and Regulation mid-year meetings; Holiday licensee email for Christmas and New Year; staff party; Financials and Deposits: Quickbooks management, Deposit preparation and record keeping, Accounts Payable, Authorize.net reports and reconciliation. K Austin motions to accept the Executive Director report. M Reynaud seconds. All in favor. No opposed.

New Business

Next Board Meeting: Date/Time March 20th, 2026, at 12:00pm.

E Dossaji motions to adjourn. K Austin seconds. The board meeting adjourns at 1:02pm.