

**Louisiana Licensed Professional Counselors Board of Examiners
March 20, 2026
Board Meeting
LPC Board Office
11410 Lake Sherwood Avenue North, Suite A, Baton Rouge, LA 70816
MINUTES-APPROVED**

The meeting was called to order by L Fazio-Griffith at 12:01pm. K Austin took roll call and determined a quorum was present.

Members Present

L Fazio-Griffith
E Dishongh
K Austin
A Hays
F Nash
M Reynaud
R Salgado

Members Absent:

E Dossaji
A Thibodeaux

Staff Present

J Doming
R Lundin

Guests Present

A Latiolais
N Lee (via Zoom)
D Dobbins (via Zoom)
M Fellon (via Zoom)

Agenda

A Hays motions to accept the agenda. R Salgado seconds. All in favor. No opposed.

LPC Licensure Hearings for Applicants not Scheduled to Appear

Jennifer Shaw presented by A Latiolais. R Salgado motions to accept the Findings of Fact and Conclusions of Law for Jennifer Shaw. E Dishongh seconds. All in favor. No opposed.

Bethany Derby presented by A Latiolais. K Austin motions to accept the Findings of Fact and Conclusions of Law for Bethany Derby. A Hays seconds. All in favor. No opposed.

Antonio Miller presented by A Latiolais. R Salgado motions to accept the Findings of Fact and Conclusions of Law for Antonio Miller. K Austin seconds. All in favor. No opposed.

Glenn McMann presented by A Latiolais. K Austin motions to accept the Findings of Fact and Conclusions of Law for Glenn McMann. R Salgado seconds. All in favor. No opposed.

Roxanne Peltier presented by A Latiolais. A Hays motions to accept the Findings of Fact and Conclusions of Law for Roxanne Peltier. K Austin seconds. All in favor. No opposed.

Karman Butler presented by A Latiolais. K Austin motions to accept the Findings of Fact and Conclusions of Law for Karman Butler. A Hays seconds. All in favor. No opposed.

Patricia Brown presented by A Latiolais. K Austin motions to accept the Findings of Fact and Conclusions of Law for Patricia Brown. E Dishongh seconds. All in favor. No opposed.

Ashley Joseph presented by A Latiolais. K Austin motions to accept the Findings of Fact and Conclusions of Law for Ashley Joseph. A Hays seconds. All in favor. No opposed.

Kelvin Lyons presented by A Latiolais. A Hays motions to accept the Findings of Fact and Conclusions of Law for Kelvin Lyons. K Austin seconds. All in favor. No opposed.

Katie Danos presented by A Latiolais. K Austin motions to accept the Findings of Fact and Conclusions of Law for Kaite Danos. A Hays seconds. All in favor. No opposed.

Committee on Disciplinary Affairs Report: K Austin, R Salgado, A Thibodeaux, J Doming, J Raines

Committee on Disciplinary Affairs Report presented by R Salgado.

Unofficial Complaints Received since: 1/16/2026

1. 25/26-142 Substance Abuse
2. 25/26-144 Miscommunication
3. 25/26-145 Unprofessional Behavior
4. 25/26-147 Confidentiality
5. 25/26-149 Unprofessional Behavior
6. 25/26-152 Failure to Report*
7. 25/26-155 Supervision*
8. 25/26-156 Unethical Behavior
9. 25/26-158 Scope of Practice
10. 25/26-159 Failure to Report*
11. 25/26-160 Failure to Report*
12. 25/26-162 Unethical Behavior
13. 25/26-168 Falsifying Records
14. 25/26-169 Unprofessional Conduct

15. 25/26-170 Unprofessional Conduct
16. 25/26-174 Fraudulent Billing
17. 25/26-175 Abusive Behavior
18. 25/26-178 Not a Complaint
19. 25/26-179 No Information
20. 25/26-180 Substance Use

Official Complaints Received since: 1/16/2026

1. 25/26-138 Unprofessional Behavior
2. 25/26-139 Patient Abandonment
3. 25/26-140 Patient Abandonment
4. 25/26-141 Unethical Behavior
5. 25/26-143 Unprofessional Behavior
6. 25/26-146 Unethical Behavior
7. 25/26-148 Unethical Behavior
8. 25/26-150 Fraudulent Records
9. 25/26-151 Substance Use
10. 25/26-153 Not a Complaint
11. 25/26-154 Unethical Behavior
12. 25/26-157 Unethical Behavior
13. 25/26-161 Unprofessional Behavior
14. 25/26-163 Unprofessional Behavior
15. 25/26-164 Unprofessional Behavior
16. 25/26-165 Unethical Behavior
17. 25/26-166 Unethical Behavior
18. 25/26-167 Scope of Practice
19. 25/26-171 Unethical Behavior
20. 25/26-172 Unethical Behavior
21. 25/26-173 Unethical Behavior
22. 25/26-176 Inappropriate Relationship
23. 25/26-177 Unethical Behavior
24. 25/26-181 Not for LPC Board
25. 25/26-182 Unethical Behavior

Cases to Open:

1. 25/26-121 Unethical Behavior
2. 25/26-127 Unethical Behavior
3. 25/26-137 Unethical Behavior
4. 25/26-138 Unprofessional Behavior

5. 25/26-139 Patient Abandonment
6. 25/26-141 Unethical Behavior
7. 25/26-143 Unprofessional Behavior
8. 25/26-149 Unprofessional Behavior
9. 25/26-150 Fraudulent Records
10. 25/26-151 Substance Use
11. 25/26-152 Failure to Report
12. 25/26-155 Supervision
13. 25/26-159 Failure to Report
14. 25/26-160 Failure to Report
15. 25/26-164 Unprofessional Behavior
16. 25/26-165 Unethical Behavior
17. 25/26-167 Scope of Practice
18. 25/26-172 Unethical Behavior
19. 25/26-173 Unethical Behavior
20. 25/26-176 Inappropriate Relationship

Cases to Close:

1. 25/26-24 Unethical Behavior
2. 25/26-114 Unethical Behavior
3. 25/26-117 Unethical Behavior
4. 25/26-119 Unethical Behavior
5. 25/26-127 Unethical Behavior
6. 25/26-135 Unprofessional Behavior
7. 25/26-139 Patient Abandonment
8. 25/26-143 Unprofessional Behavior
9. 25/26-149 Unprofessional Behavior
10. 25/26-150 Fraudulent Records
11. 25/26-151 Substance Use

Complaints to Dismiss:

1. 25/26-13 Unlicensed
2. 25/26-15 Unprofessional Behavior
3. 25/26-37 Scope of Practice
4. 25/26-56 Substance Use
5. 25/26-57 Substance Use
6. 25/26-64 Scope of Practice
7. 25/26-72 Unethical Behavior
8. 25/26-128 Unethical Behavior

9. 25/26-130 Unprofessional Behavior
10. 25/26-131 Unprofessional Behavior
11. 25/26-136 Unethical Behavior
12. 25/26-140 Patient Abandonment
13. 25/26-142 Substance Use
14. 25/26-144 Miscommunication
15. 25/26-145 Unprofessional Behavior
16. 25/26-146 Unethical Behavior
17. 25/26-147 Confidentiality
18. 25/26-148 Unethical Behavior
19. 25/26-153 Not a Complaint
20. 25/26-156 Unethical Behavior
21. 25/26-158 Scope of Practice
22. 25/26-161 Unprofessional Behavior
23. 25/26-162 Unethical Behavior
24. 25/26-163 Unprofessional Behavior
25. 25/26-166 Unethical Behavior
26. 25/26-168 Falsifying Records
27. 25/26-169 Unprofessional Conduct
28. 25/26-170 Unprofessional Conduct
29. 25/26-175 Abusive Behavior
30. 25/26-178 Withdrawal of 25/26-175
31. 25/26-179 No Information
32. 25/26-180 Substance Use
33. 25/26-181 Not for LPC Board

TOTAL OPEN CASES TO DATE: 53

Overdue Responses:

23/24-102

23/24-246

25/26-141

K Austin motions to accept the Committee on Disciplinary Affairs Report. E Dishongh seconds. All in favor. No opposed.

Board Meeting Minutes

R Salgado motions to accept the minutes from the March Board Meeting. K Austin seconds. All in favor. No opposed.

Committee on Legislative Affairs Report: C Dean, J Doming

Legislative updates provided by C Dean. R Salgado motions to accept the Committee on Legislative Affairs Report. K Austin seconds. All in favor. No opposed.

Committee on Licensure/Supervision/Appraisal Report- LPC: L Fazio-Griffith, A Dossaji, E Dishongh

LPC Committee on Licensure/Supervision/Appraisal report presented by L Fazio-Griffith.

Total Number of LPC Applications Reviewed:				
Application	Feb	Mar	Expedited	Total
LPC Application for Licensure	6	13	35	54
<i>50 Approved; 4 Intent to Deny</i>				
LPC Endorsement Application	9	6	15	30
<i>30 Approved</i>				
PLPC Application (Section 1, 2, 3)	22	19	46	87
<i>79 Approved; 7 Intent to Deny; 1 Need Additional Information</i>				
PLPC Application: Section 1 Only	0	1	0	1
<i>1 Intent to Deny</i>				
LPC Supervisor Application	6	4	8	18
<i>18 Approved</i>				
Appraisal Privilege	0	0	1	1
<i>1 Approved</i>				
PLPC: Change/Add Supervisor	22	10	0	32
<i>32 Approved</i>				
PLPC Practice Setting Updates	43	31	0	74
<i>73 Approved; 1 Denied</i>				
PLPC Audited Renewal Approvals				9
PLPC Standard Renewal Approvals				0
LPC Audited Renewal Approvals				1
LPC Standard Renewal Approvals				0
Telehealth Registrant Approvals				52
Telehealth Approvals				45
Total LPC Applications Reviewed				108

Applicants to Receive Intent to Deny and Notice of Hearing RE Application

Provisional Licensed Professional Counselor (PLPC) Applicants

1. 8503 Lacking 60 Hours and Coursework
2. 7493 Lacking 60 Hours and Coursework
3. 1609 Lacking Coursework
4. 9189 Lacking Coursework
5. 2199 LPC-Supervisor
6. 0388 Non-Compliance with Consent Agreement
7. 2716 Lacking 60 Hours and Coursework

Licensed Professional Counselor (LPC) Applicants

1. 0804 Failure to Maintain Active Supervision
2. 5299 Failure to Maintain Active Supervision
3. 5414 Failure to Maintain Active Supervision
4. 7686 Lacking Direct Client Contact Hours

PLPC Practice Setting Applicants

1. 1550 Not providing clinical mental health counseling services

Correspondence received from NBCC regarding the Spanish-language NCE for licensure.

K Austin motions to accept the LPC Committee on Licensure/Supervision/Appraisal Report. A Hays seconds. All in favor. No opposed.

Committee on Licensure/Supervision- LMFT: A Hays, K Austin

LMFT Committee on Licensure/Supervision report presented by F Nash.

K Tyner motions to move into executive session to discuss applicant and correspondence. F Nash seconds. A Hays motions to move out of executive session. E Dishongh seconds.

Total Number of LMFT Applications Reviewed:				
Application	Feb	Mar	Expedited	Total
LMFT Application for Licensure	1	0	0	1
<i>1 Approved</i>				
LMFT Endorsement Application	1	0	0	1
<i>1 Approved</i>				
PLMFT Application (Section 1, 2, 3)	1	0	0	1
<i>1 Intent to Deny</i>				
PLMFT Application: Section 1 Only	0	0	0	0
<i>NA</i>				
PLMFT: Change/Add Supervisor	2	0	0	2

<i>2 Approved</i>				
PLMFT Practice Setting Updates	4	2	0	6
<i>6 Approved</i>				
LMFT Supervisor	0	0	0	0
<i>NA</i>				
LMFT Supervisor Candidate	0	0	0	0
<i>NA</i>				
PLMFT Audited Renewal Approvals				3
PLMFT Standard Renewal Approvals				0
LMFT Audited Renewal Approvals				0
LMFT Standard Renewal Approvals				0
Telehealth Registrant Approvals				1
Total LMFT Applications Reviewed	9	2	0	15

Applicants to Receive Intent to Deny and Notice of Hearing RE Application
Provisional Licensed Marriage and Family Therapist (PLMFT) Applicants

1. 1142 Lacking Coursework in Marriage and Family Therapy

A Hays motions to accept the LMFT Committee on Licensure/Supervision report. E Dishongh seconds. All in favor. No opposed.

Marriage and Family Therapy Advisory Committee Report: K Austin, F Nash, A Hays, M Reynaud

Marriage and Family Therapy Advisory Committee report presented by K Austin. LAMFT conference April 16-18, 2026, in Lafayette. Updating Supervisor orientation presentation. M Reynaud motions to accept the Marriage and Family Therapy Advisory Committee report. K Austin seconds. All in favor. No opposed.

Rules Committee: L Fazio-Griffith, R Salgado, A Hays, A Dossaji

Rules Committee report presented by L Fazio-Griffith. Discussion on Executive Order. Further discussion to occur in May regarding the disciplinary section of website and removing reprimands. Also, further discussion on the possibility of expanding the active supervision ratio from 1:20 to 1:25. J Doming informs Board of Seekr Project correspondence received. M Reynaud motions to accept the Rules Committee report. E Dishongh seconds. All in favor. No opposed.

Committee on Professional Assistance Program Report: L Fazio-Griffith, E Dishongh

Committee on Professional Assistance Program report presented by L Fazio-Griffith. 7 Active Participants; 7 Licensees receiving Informal Monitoring; Committee met with two licensees. A Hays motions to accept the Professional Assistance Program report. K Austin seconds. All in favor. No opposed.

Committee on Budget Report: K Austin, E Dishongh, R Salgado, J Doming

L Fazio-Griffith presents the Breazeale, Sachse, & Wilson, L.L.P. Board Resolution. K Austin motions to accept the Breazeale, Sachse, & Wilson, L.L.P. Board Resolution. R Salgado seconds. All in favor.

L Fazio-Griffith presents the Daigle Fisse & Kessenich Board Resolution. K Austin motions to accept the Daigle Fisse & Kessenich Board Resolution. R Salgado seconds. All in favor.

L Fazio-Griffith presents the Lamar Board Resolution. K Austin motions to accept the Lamar Board Resolution. R Salgado seconds. All in favor.

Discussion on new advertising options with Lamar. December and January Financials presented by J Doming. R Salgado motions to accept the Committee on Budget report. K Austin seconds. All in favor. No opposed.

Deputy Director Report: R Lundin

Deputy Director Report presented by R Lundin. Licensure Committee: Committee Meeting, Review of applicants; Notice of Intent to Deny Letters and Licensure Hearing Preparation; Provisional Expiration notifications; NPDB updates; Processing of background checks; PAP work: Meeting with potential participants, Correspondence with committee, PAP participants, and Assurance Recovery Monitoring; State Reports: ACT 486-Applicants with Criminal Record, ACT 270- Sexual Harassment Complaints, ACT 483- Renewals & New Licenses by Parish, ACT 590- Applications Received and Licenses Issued, Rulemaking Summary Report; Part-Time Staff Evaluations; Staff Timesheets and Payroll; General Licensee Correspondence and Staff Support. K Austin motions to accept the Deputy Director report. E Dishongh seconds. All in favor. No opposed.

Executive Director Report: J Doming

Executive Director Report presented by J Doming. Discipline Work: Notification Letters, Correspondence w/Jim Raines; Reviewed Multiple Cases, Disciplinary committee meetings and Meetings with respondents and complainants; State Reports: Risk Property Exposure Report, Risk Exposure Mileage Report, Boards and Commissions report; Website meetings for Compact Connect (going live in April); National Compact meeting; Attended conference for the American Association of State Counseling Boards (AASCB) and provided state updates; Rules Review regarding executive order; ED meeting to consult on legislation; Review of prefile Legislative Bills and meetings with constituents; Renewed contract with Lamar; Signed contract with the Office of Debt Recovery; Financials and Deposits: QuickBooks management, Deposit

preparation and record keeping, Accounts Payable, Authorize.net reports and reconciliations. A Hays motions to accept the Executive Director Report. K Austin seconds. All in favor. No opposed.

New Business

Tier 2.1 Statements due May 15

LCA Resource for Coaching v Counseling

LAMFT Conference April 16-18, 2026 (Lafayette)

Next Board Meeting: Date/Time May 22nd, 2026, at 12:00pm

K Austin motions to adjourn. R Salgado seconds. The board meeting adjourns at 1:25pm.