

Louisiana Licensed Professional Counselors Board of Examiners
November 21, 2025
Board Meeting
LPC Board Office
11410 Lake Sherwood Avenue North, Suite A, Baton Rouge, LA 70816
APPROVED

The meeting was called to order by R Salgado at 12:03pm. K Austin took roll call and determined a quorum was present.

Members Present:

R Salgado
K Austin
E Dossaji
E Dishongh
A Hays
F Nash
M Reynaud
A Thibodeaux

Members Absent:

L Fazio-Griffith

Staff Present:

J Doming
R Lundin

Guests Present:

J Raines
S Monsour
C Dean
E Riche
J Muniz
B Chambley
T Powell
A McCoy

Via Zoom:

D Dobbins
N Lee
A Manuel

Agenda

A Hays motions to accept the agenda. K Austin seconds. All in favor. No opposed.

LPC Licensure Hearings for Applicants Scheduled to Appear

Erica Riche <<see court report minutes>>

April Manuel <<see court report minutes>>

LPC Reinstatements Scheduled to Appear

J Muniz, reinstatement request suspended PLC10279

E Dossaji motions to move into executive session. K Austin seconds.

Testimony heard in executive session. E Dishongh motions to reinstate provisional license under the conditions of two years supervision with supervisor with feminist model perspective, initiate counseling within 30 days and receive counseling for two years with LMHP weekly for 8 weeks and then at the recommendation of LMHP after 8-week period, quarterly reports must be provided by supervisor and LMHP, and must fulfill terms of consent agreement. K Austin seconds. All in favor. No opposed.

B Chambley, reinstatement revoked LPC 5928

Testimony heard in executive session. K Austin motions to reinstate license under the conditions of initiating counseling with LMHP within 30 days and receive counseling for two years weekly for 8 weeks and then at the recommendation of the LMHP following the 8-week period, two years of supervision in compliance with 1 to 20 ratio with supervisor with feminist model perspective, quarterly reports must be provided by supervisor and LMHP, and no providing counseling to minors. M Reynaud seconds. All in favor. No opposed.

T Powell, reinstatement request suspended LPC 4743

E Dossaji motions to move into executive session. F Nash seconds. Testimony heard in executive session. K Austin motions to reinstate license under the conditions of initiating counseling with LMHP within 30 days and receive counseling for two years weekly for 8 weeks and then at the recommendation of the counselor following the 8-week period, two years of supervision in compliance with 1 to 20 ratio, quarterly reports must be provided by supervisor and LMHP, no providing counseling to minors, and must fulfill terms of consent agreement. M Reynaud seconds. All in favor. No opposed.

Amber McCoy reinstatement request suspended PLC10183

K Austin motions to move into executive sessions. E Dossaji seconds. Testimony heard in executive session. K Austin motions to reinstate the license of Amber McCoy. E Dossaji seconds. All in favor. No opposed.

LPC Licensure Hearings for Applicants not Scheduled to Appear

Christine Gill case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Christine Gill. E Dishongh seconds. All in favor. No opposed.

Raven Guidry case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Raven Guidry. M Reynaud seconds. All in favor. No opposed.

Faith Jones case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Faith Jones. M Reynaud seconds. All in favor. No opposed.

Tonya Duffy case presented by J Raines. M Reynaud motions to accept the Findings of Fact and Conclusion of Law for Tonya Duffy. K Austin seconds. All in favor. No opposed.

Yanice Nave case presented by J Raines. M Reynaud motions to accept the Findings of Fact and Conclusion of Law for Yanice Nave. K Austin seconds. All in favor. No opposed.

Dennis Holman case presented by J Raines. M Reynaud motions to accept the Findings of Fact and Conclusion of Law for Dennis Holman. K Austin seconds. All in favor. No opposed.

Jennifer Green case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Jennifer Green. M Reynaud seconds. All in favor. No opposed.

Jacinta Massey case presented by J Raines. M Reynaud motions to accept the Findings of Fact and Conclusion of Law for Jacinta Massey. F Nash seconds. All in favor. No opposed.

Joshua Guilbeau case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Joshua Guilbeau. F Nash seconds. All in favor. No opposed.

Vanessa Washburn case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Vanessa Washburn. E Dossaji seconds. All in favor. No opposed.

Emily Walthall case presented by J Raines. M Reynaud motions to accept the Findings of Fact and Conclusion of Law for Emily Walthall. E Dishongh seconds. All in favor. No opposed.

Kimberly Davis case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Kimberly Davis. M Reynaud seconds. All in favor. No opposed.

Amy Cormier case presented by J Raines. M Reynaud motions to accept the Findings of Fact and Conclusion of Law for Kimberly Davis. K Austin seconds. All in favor. No opposed.

Committee on Disciplinary Affairs Report: K Austin, R Salgado, J Doming, J Raines

J Trahan, LPC #6765, Consent Agreement #25/26-66 presented by J Raines. E Dossaji motions to accept Consent Agreement #25/26-66. M Reynaud seconds. All in favor. No opposed.

R Salgado presented cases to Open, Close, and Dismiss.

Unofficial Complaints Received since 9/19/2025:

- | | | |
|-----|-----------|------------------------------------|
| 1. | 25/26-70 | Unethical Behavior |
| 2. | 25/26-72 | Unethical Behavior |
| 3. | 25/26-73 | Unethical Behavior |
| 4. | 25/26-74 | Not a Complaint |
| 5. | 25/26-75 | Not a Complaint |
| 6. | 25/26-76 | Not a Complaint |
| 7. | 25/26-77 | Not a Complaint |
| 8. | 25/26-88 | Unethical Behavior |
| 9. | 25/26-89 | Suspended License/Violent Behavior |
| 10. | 25/26-90 | Unlicensed |
| 11. | 25/26-97 | Substance Abuse |
| 12. | 25/26-100 | Unlicensed |
| 13. | 25/26-102 | Violation of Board Rules |
| 14. | 25/26-104 | Unreported Arrest |
| 15. | 25/26-105 | Unethical Behavior |
| 16. | 25/26-106 | Confidentiality |
| 17. | 25/26-107 | Unprofessional Behavior |
| 18. | 25/26-108 | Unethical Behavior |
| 19. | 25/26-109 | Unethical Behavior |

Official Complaints Received since 09/19/2025:

- | | | |
|-----|----------|-------------------------|
| 1. | 25/26-68 | Unethical Behavior |
| 2. | 25/26-69 | Unethical Behavior |
| 3. | 25/26-71 | Unethical Behavior |
| 4. | 25/26-78 | Substance Abuse |
| 5. | 25/26-79 | Unethical Behavior |
| 6. | 25/26-80 | Scope of Practice |
| 7. | 25/26-81 | Unethical Behavior |
| 8. | 25/26-82 | Unprofessional Behavior |
| 9. | 25/26-83 | Unethical Behavior |
| 10. | 25/26-84 | Unethical Behavior |
| 11. | 25/26-85 | Unethical Behavior |
| 12. | 25/26-86 | Unethical Behavior |
| 13. | 25/26-87 | Unethical Behavior |
| 14. | 25/26-91 | Unprofessional Behavior |
| 15. | 25/26-92 | Failure to Disclose |
| 16. | 25/26-93 | Fingerprints |

- | | |
|---------------|-------------------------|
| 17. 25/26-94 | Fingerprints |
| 18. 25/26-95 | Unethical Behavior |
| 19. 25/26-96 | Noncooperative with PAP |
| 20. 25/26-98 | Unethical Behavior |
| 21. 25/26-99 | Unethical Behavior |
| 22. 25/26-101 | Unreported Arrest |
| 23. 25/26-103 | Unethical Behavior |

Cases to Open:

- | | |
|---------------|-------------------------|
| 1. 25/26-58 | Unprofessional Behavior |
| 2. 25/26-59 | Unethical Behavior |
| 3. 25/26-66 | Scope of Practice |
| 4. 25/26-67 | Unethical Behavior |
| 5. 25/26-69 | Unethical Behavior |
| 6. 25/26-79 | Unethical Behavior |
| 7. 25/26-80 | Scope of Practice |
| 8. 25/26-81 | Unethical Behavior |
| 9. 25/26-83 | Unethical Behavior |
| 10. 25/26-85 | Unethical Behavior |
| 11. 25/26-86 | Unethical Behavior |
| 12. 25/26-91 | Unprofessional Behavior |
| 13. 25/26-92 | Failure to Disclose |
| 14. 25/26-93 | Fingerprints |
| 15. 25/26-94 | Fingerprints |
| 16. 25/26-95 | Unethical Behavior |
| 17. 25/26-96 | Noncooperative with PAP |
| 18. 25/26-98 | Unethical Behavior |
| 19. 25/26-101 | Unreported Arrest |
| 20. 25/26-103 | Unethical Behavior |
| 21. 25/26-105 | Unethical Behavior |

Cases to Close:

- | | |
|--------------|---------------------------|
| 1. 23/24-76 | Unethical Behavior |
| 2. 23/24-123 | Supervisor Non-compliance |
| 3. 23/24-228 | Supervisee Non-compliance |
| 4. 23/24-253 | Illegal Practice |
| 5. 24/25-94 | Dual Relationship |
| 6. 24/25-103 | Unprofessional Behavior |
| 7. 24/25-115 | Unethical Behavior |

- | | |
|---------------|-------------------------|
| 8. 24/25-121 | Unprofessional Behavior |
| 9. 24/25-127 | Unprofessional Behavior |
| 10. 24/25-128 | Unprofessional Behavior |
| 11. 2425-217 | Unethical Behavior |
| 12. 25/26-2 | Unethical Behavior |
| 13. 25/26-4 | Unethical Behavior |
| 14. 25/26-6 | Unethical Behavior |
| 15. 25/26-26 | Unethical Behavior |
| 16. 25/26-43 | Unethical Behavior |
| 17. 25/26-44 | Unethical Behavior |
| 18. 25/26-47 | Unethical Behavior |
| 19. 25/26-48 | Unethical Behavior |
| 20. 25/26-51 | Unethical Behavior |
| 21. 25/26-53 | Unethical Behavior |
| 22. 25/26-54 | Unethical Behavior |
| 23. 25/26-59 | Unethical Behavior |
| 24. 25/26-67 | Unethical Behavior |
| 25. 25/26-69 | Unethical Behavior |
| 26. 25/26-81 | Unethical Behavior |
| 27. 25/26-85 | Unethical Behavior |
| 28. 25/26-95 | Unethical Behavior |

Complaints to Dismiss:

- | | |
|--------------|--------------------|
| 1. 23/24-234 | Substance Use |
| 2. 23/24-238 | Unethical Behavior |
| 3. 25/26-55 | Unethical Behavior |
| 4. 25/26-56 | Substance Use |
| 5. 25/26-57 | Substance Use |
| 6. 25/26-65 | Unlicensed |
| 7. 25/26-68 | Unethical Behavior |
| 8. 25/26-70 | Unethical Behavior |
| 9. 25/26-71 | Unethical Behavior |
| 10. 25/26-73 | Unethical Behavior |
| 11. 25/26-74 | No Complaint |
| 12. 25/26-75 | No Complaint |
| 13. 25/26-76 | No Complaint |
| 14. 25/26-77 | No complaint |
| 15. 25/26-78 | Substance Abuse |
| 16. 25/26-84 | Unethical Behavior |

- | | |
|---------------|------------------------------------|
| 17. 25/26-87 | Unethical Behavior |
| 18. 25/26-88 | Unethical Behavior |
| 19. 25/26-89 | Suspended License/Violent Behavior |
| 20. 25/26-97 | Substance Abuse |
| 21. 25/26-99 | Unethical Behavior |
| 22. 25/26-100 | Unlicensed |
| 23. 25/26-102 | Violation of Board Rules |
| 24. 25/26-104 | Unreported Arrest |
| 25. 25/26-107 | Unprofessional Behavior |
| 26. 25/26-108 | Unethical Behavior |

TOTAL OPEN CASES TO DATE: 45

Consent Agreements:

25/26-66 LPC # 6765

Reinstatement Requests:

LPC # 4743 Tommie Powell
LPC # 5928 Brett Chambley
#PLC10279 Juan Muniz
#PLC10183 Amber McCoy

Overdue Responses:

23/24-102
23/24-246
25/26-24
25/26-31
25/26-79

K Austin motions to accept the Committee on Disciplinary Affairs Report. F Nash seconds. All in favor. No opposed.

Board Meeting Minutes

E Dishongh motions to accept the minutes from the September Board Meeting. K Austin seconds. All in favor. No opposed.

Committee on Legislative Affairs Report: C Dean, J Doming

No legislative updates.

Committee on Licensure/Supervision/Appraisal Report- LPC: L Fazio-Griffith, A Dossaji, E Dishongh

Presented by E Dishongh.

Total Number of LPC Applications Reviewed:				
October & November 2025				
Application	Oct.	Nov.	Expedited	Total
LPC Application for Licensure	13	19	67	99
<i>91 Approved; 5 Intent to Deny; 1 Need Additional Information; 2 Board Review</i>				
LPC Endorsement Application	5	6	6	17
<i>17 Approved</i>				
PLPC Application (Section 1, 2, 3)	8	17	28	53
<i>46 Approved; 7 Intent to Deny</i>				
PLPC Application: Section 1 Only	0	1	0	1
<i>1 Intent to Deny</i>				
LPC Supervisor Application	5	6	3	14
<i>11 Approved; 3 Intent to Deny</i>				
Appraisal Privilege	0	0	0	0
<i>NA</i>				
PLPC: Change/Add Supervisor	6	22	0	28
<i>28 Approved</i>				
PLPC Practice Setting Updates	44	56	0	100
<i>100 Approved</i>				
PLPC Audited Renewal Approvals				36
PLPC Standard Renewal Approvals				284
LPC Audited Renewal Approvals				1
LPC Standard Renewal Approvals				0
Telehealth Registrant Approvals				16
Telehealth Approvals				66
Total LPC Applications Reviewed	81	127	104	715

Applicants to Receive Intent to Deny and Notice of Hearing RE Application

Provisional Licensed Professional Counselor (PLPC) Applicants

1. 7181 Lacking 60 Graduate Semester Hours and Coursework
2. 7447 Lacking 60 Graduate Semester Hours and Coursework
3. 4306 Lacking 60 Graduate Semester Hours and Coursework
4. 4705 Lacking Coursework in the Most Recent DSM
5. 8485 Lacking Mental Health Counseling Internship
6. 6450 Lacking 60 Graduate Semester Hours and Coursework
7. 0699 Lacking 60 Graduate Semester Hours and Coursework

Licensed Professional Counselor (LPC) Applicants

1. 5197 Lacking 2 Years Supervised Experience, Direct Client Contact and Supervision Hours
2. 4089 Lacking 2 Years Supervised Experience and Failure to Maintain Active Supervision
3. 4570 Lacking Direct Client Contact and Supervision Hours
4. 2398 Lacking Indirect Client Contact Hours and Failure to Maintain Active Supervision
5. 7190 Failure to Maintain Active Supervision

Licensed Professional Counselor-Supervisor (LPC-S) Applicants

1. 5116 Lacking Supervision Course
2. 9820 Supervision Course Completed Over 5 Years from date of application
3. 1789 Lacking 3 Years Post Licensure Experience

J Doming stated that University practice setting locations must be reviewed by Licensure Committee to determine if it is an appropriate setting. Supervision logs may be implemented on dashboards. M Reynaud motions to accept the LPC Committee on Licensure/Supervision/Appraisal Report. K Austin seconds. All in favor. No opposed.

Committee on Licensure/Supervision- LMFT: A Hays, K Austin

LMFT Committee on Licensure/Supervision report presented by F Nash.

Total Number of LMFT Applications Reviewed:				
October & November 2025				
Application	Oct	Nov	Expedited	Total
LMFT Application for Licensure	1	5	0	6
<i>6 Approved</i>				
LMFT Endorsement Application	0	2	0	2
<i>2 Approved</i>				
PLMFT Application (Section 1, 2, 3)	2	0	1	3
<i>3 Approved</i>				
PLMFT Application: Section 1 Only	0	0	0	0
<i>NA</i>				
PLMFT: Change/Add Supervisor	0	0	0	0
<i>NA</i>				
PLMFT Practice Setting Updates	1	3	0	4
<i>4 Approved</i>				
LMFT Supervisor	1	0	0	1
<i>NA</i>				
LMFT Supervisor Candidate	0	0	0	0
<i>NA</i>				
PLMFT Audited Renewal Approvals				1
PLMFT Standard Renewal Approvals				10

LMFT Audited Renewal Approvals				5
LMFT Standard Renewal Approvals				59
Telehealth Registrant Approvals				2
Total LMFT Applications Reviewed	5	10	1	93

K Austin motions to accept the LMFT Committee on Licensure/Supervision report. M Reynaud seconds. All in favor. No opposed.

Marriage and Family Therapy Advisory Committee Report: K Austin, F Nash, A Hays, M Reynaud

Marriage and Family Therapy Advisory Committee Report presented by K Austin.

Discussion of supervision log on dashboard.

Discussion of position statement for staff and processing specific practice setting applications. K Austin motions to accept the Marriage and Family Therapy Advisor Committee Report. M Reynaud seconds. All in favor. No opposed.

Rules Committee: L Fazio-Griffith, R Salgado, A Hays, A Dossaji

Board updates provided by J Doming. F Nash motions to accept Executive Order JML 25-38. E Dishongh seconds. K Austin motions to accept LPC peer supervision form. F Nash seconds. All in favor. No opposed.

Committee on Professional Assistance Program Report: L Fazio-Griffith, E Dishongh

Professional Assistance Program Report presented by E Dishongh. 5 Active Participants; 5 Licensees receiving Informal Monitoring; 1 Licensee who has refused to sign MOU and has been referred to Disciplinary Committee; 1 licensee pending meeting with Committee; Committee met with two licensees and determined they did not need to be part of PAP. No questions or comments. K Austin motions to accept the Professional Assistance Program Report. M Reynaud seconds. All in favor. No opposed.

Committee on Budget Report: K Austin, R Salgado, E Dishongh, J Doming

July, August and September 2025 Financials presented by J Doming. M Reynaud motions to accept the July, August and September 2025 Financials. F Nash seconds.

Budget FY26 and FY27 presented by J Doming. M Reynaud motions to accept the Budget FY26 and FY27. F Nash seconds.

Counseling Compact Fee proposal to increase application fee to \$160. F Nash motions to accept. K Austin seconds. All in favor. No opposed.

Deputy Director Report: R Lundin

Deputy Director Report presented by R Lundin. Licensure Committee Meetings: Review of applicants, Provisional 6 Year Expiration Statistics , Sample Clinical Supervision Agreement; Notice of Intent to Deny Letters and Licensure Hearing Preparation; Provisional Expiration approaching notifications; E-Newsletters: PLPC/PLMFT renewal reminders and lapsed notification, Exam Score Report Non-Compliance and Tracking; LMFT Renewal Prep and

Correspondence to licensees; NPDB updates; Processing of background checks; PAP work: Correspondence with committee, PAP participants, and Assurance Recovery Monitoring; Rules: Telehealth Registration Final Rule Submission, PLPC Billing Final Rule Submission, Notice of Intent and Letter to Oversight Committees for Rule Updates in Chapter 1 and Chapter 3; Staff Timesheets and Payroll; General Licensee Correspondence and Staff Support. K Austin motions to accept the Deputy Director report. F Nash seconds. All in favor. No opposed.

Executive Director Report: J Doming

Executive Director Report presented by J Doming. Board Update and PowerPoint presentation for the LCA Conference (later distributed to all state licenses via email); Counseling Compact Commission Rules Hearing; Discipline Work: Respondent informal calls/meetings; Calls w/Jim Raines; Reviewed Multiple Cases and Consent Agreements, Notification Letters regarding complaints received, Disciplinary Committee meeting and preparation, Disciplinary meetings with respondents; Submitted State Reports: Act 611 and Act 627 Report (Legal Fees and Adjudication Updates), Insurable Risk Exposure- Mileage and Salary Reporting, DOGE real estate assets reporting, Accounts Receivable Report; Fiscal Economic Impact Statements for new rules; Met with Executive Directors of state licensing Boards to review legislation and concerns; Launched the teletherapy registration application and dashboards for registrants online; AI training and policy review; Executive Leadership training with the Council on Licensure, Enforcement and Regulation; Financials and Deposits: Quickbooks and Lasers management, Deposit preparation and record keeping, Accounts Payable and Quarterly Payroll summary Reports, Authorize.net reports and Bank Reconciliation, New Certificates of Deposit, Fiscal year budget drafts. F Nash motions to accept the Executive Director Report. M Reynaud seconds. All in favor. No opposed.

AI Policy Review presented by J Doming. K Austin motions to accept the AI Policy as presented. E Dishongh seconds. All in favor. No opposed.

New Business

Approval 2026 committees. K Austin motions for A Thibodeaux to join Disciplinary Committee. E Dossaji seconds. All in favor. No opposed.

Board Officer Elections presented by R Salgado. R Salgado nominates L Fazio-Griffith for Board Chair. No other nominations. Voice vote; all present in favor. No Opposed. E Dishongh nominated as Vice-Chair. No other nominations. Voice vote; All present in favor. No opposed. K Austin nominated for Secretary position. Motion to accept nomination to elect K Austin for Secretary. Voice vote; All present in favor. No opposed.

No questions or public comments. K Austin motions to adjourn. M Reynaud seconds. The board meeting adjourns at 4:52pm.