

**Louisiana Licensed Professional Counselors Board of Examiners  
November 15, 2024  
Board Meeting  
LPC Board Office  
11410 Lake Sherwood Avenue North, Suite A, Baton Rouge, LA 70816  
APPROVED**

The meeting was called to order by R Salgado at 12:06 pm. J Doming took roll call. R Salgado determined a quorum was present.

**Members Present**

R Salgado  
N Pierce  
L Fazio-Griffith  
E Dossaji  
K Tyner  
A Hays  
F Nash  
M Reynaud  
K Hebert  
C Butler

**Members Absent:**

E Airhia

**Staff Present:**

J Doming  
R Lundin

**Guests Present:**

V Guillbeau  
Q Gustin  
N Lee  
D Dobbins (*via Zoom*)  
S Roark (*via Zoom*)

**Agenda**

N Pierce motions to accept the agenda. E Dossaji seconds. All in favor. No opposed.

**Board Meeting Minutes**

N Pierce motions to accept the September Board Meeting minutes. K Tyner seconds.

**Committee on Licensure/Supervision/Appraisal Report- LPC: L Fazio-Griffith, A Dossaji**

The LPC Committee on Licensure/Supervision/Appraisal Report presented by L Fazio-Griffith.

Total Number of LPC Applications Reviewed:				
Application	Oct	Nov	Expedited	Total
LPC Application for Licensure	9	12	41	62
<i>55 Approved; 7 Intent to Deny</i>				
LPC Endorsement Application	6	1	11	18
<i>18 Approved</i>				
PLPC Application (Section 1, 2, 3)	9	20	21	50
<i>40 Approved; 10 Intent to Deny</i>				
PLPC Application: Section 1 Only	0	1	0	1
<i>1 Intent to Deny</i>				
LPC Supervisor Application	2	6	2	10
<i>9 Approved; 1 Intent to Deny</i>				
Appraisal Privilege	1	2	0	3
<i>3 Approved</i>				
PLPC: Change/Add Supervisor	14	10	0	24
<i>24 Approved</i>				
PLPC Practice Setting Updates	31	52	0	83
<i>82 Approved; 1 Intent to Deny</i>				
PLPC Audited Renewal Approvals				20
PLPC Standard Renewal Approvals				177
LPC Audited Renewal Approvals				4
LPC Standard Renewal Approvals				0
Telehealth Approvals				53
Total LPC Applications Reviewed	72	104	75	505

K Tyner motions to accept the LPC Committee on Licensure/Supervision/Appraisal Report. L Fazio-Griffith seconds. All in favor. No opposed. No public comments.

**Committee on Licensure/Supervision- LMFT: A Hays, K Tyner**

The LMFT Committee on Licensure/Supervision Report presented by F Nash.

<b>Total Number of LMFT Applications Reviewed:</b>				
<b>Application</b>	<b>Oct</b>	<b>Nov</b>	<b>Expedited</b>	<b>Total</b>
<b>LMFT Application for Licensure</b>	1	1	2	4
<i>3 Approved; 1 Intent to Deny</i>				
<b>LMFT Endorsement Application</b>	1	2	2	5
<i>5 Approved</i>				
<b>PLMFT Application (Section 1, 2, 3)</b>	1	0	4	5
<i>5 Approved</i>				
<b>PLMFT Application: Section 1 Only</b>	0	0	0	0
<i>NA</i>				
<b>PLMFT: Change/Add Supervisor</b>	1	0	0	1
<i>1 Approved</i>				
<b>PLMFT Practice Setting Updates</b>	1	2	0	3
<i>3 Approved</i>				
<b>LMFT Supervisor</b>	1	0	1	2
<i>2 Approved</i>				
<b>LMFT Supervisor Candidate</b>	0	1	0	1
<i>1 Approved</i>				
<b>PLMFT Audited Renewal Approvals</b>				1
<b>PLMFT Standard Renewal Approvals</b>				13
<b>LMFT Audited Renewal Approvals</b>				4
<b>LMFT Standard Renewal Approvals</b>				116
<b>Total LMFT Applications Reviewed</b>	6	6	9	155

L Fazio-Griffith motions to accept the LMFT Committee on Licensure/Supervision Report. E Dossaji seconds. All in favor. No opposed. No public comments.

**Marriage and Family Therapy Advisory Committee Report: K Tyner, F Nash, A Hays, M Reynaud**

Marriage and Family Therapy Advisory Committee Report presented by K Tyner. K Tyner stated that the committee discussed the teletherapy registration and reviewed one application. A Hays motions to accept the Marriage and Family Therapy Advisory Committee report. L Fazio-Griffith seconds. All in favor. No opposed. No public comments.

**Rules Committee: L Fazio-Griffith, E Dossaji, A Hays, R Salgado**

Rules Committee report presented by L Fazio-Griffith. Sub-Committee has been meeting to develop new supervision training for LPC-Supervisors. Eight modules have been developed and will have questions within each of these modules.

The committee has been discussing the option for LPCs to receive continuing education for teaching. Rule draft presented by L Fazio-Griffith.

a). teaching a clinical mental health counseling course that is included in one of the 14 approved content areas (S707.B), in an institution accredited by a regional accrediting association. 10 hours of continuing education may be earned for the first time the individual teaches the course, or 5 hours of continuing education may be earned if the individual is teaching the course after the first time.

K Tyner motions to accept the proposed rule for teaching to count for LPC continuing education. E Dossaji seconds. All in favor. No opposed.

Discussion on adding rules within Chapter 5 of the Board Rules for telehealth regarding registration. The proposed application fee for the telehealth is \$100 and a \$50 renewal fee. The individual must maintain full licensure in the home state, and they would renew with the expiration of home state license. Fees are currently already set up in our fee structure. K Tyner motions to accept the proposed fee schedule. A Hays seconds. All in favor. No opposed.

Discussion on the counseling compact and the compact fee being \$60. K Tyner motions to accept as presented. C Butler seconds. All in favor. No opposed.

K Tyner motions to accept the Rules Committee report. M Reynaud seconds. All in favor. No opposed. No public comments.

**Committee on Professional Assistance Program Report: E Airhia, L Fazio-Griffith, C Butler**

Presented by L Fazio-Griffith. The committee has nine active participants. E Dossaji motions to accept the Committee on Professional Assistance Program report. A Hays seconds. All in favor. No opposed. No public comments.

**Legislative Committee: E Airhia, K Hebert, A Trogden, J Doming**

J Doming presented Act 457. The Board is already in compliance with allowing 100% telehealth and tele supervision. May look at technical changes but currently in full compliance with the Act. K Tyner motions to accept Legislative Committee report. E Dossaji seconds. All in favor. No opposed. No public comments.

**Correspondence Committee: N Pierce, R Salgado**

Discussion on correspondence from Q Gustin regarding Confidentiality Law CFR 42, Part 2.

**Committee on Budget Report: N Pierce, R Salgado, J Doming**

J Doming presented the August and September 2024 Financials. Privilege fees for counseling compact previously discussed. Fee will be \$60, of which the Board will receive \$30. Privilege fees for telehealth registration previously discussed. The application fee will be \$100 and a \$50 renewal fee. Motions to accept these fees were previously made in the rules committee report. N Pierce motions to accept the committee on budget report, K Tyner seconds. All in favor. No opposed. No public comments.

**Deputy Director Report: R Lundin**

Deputy Director report presented by R Lundin. Licensure Committee Meetings; Notice of Intent to Deny Letters and Licensure Hearing Preparation; Review of incoming rapsheets; PAP work: Several meetings with committee and potential participants, Correspondence with committee, PAP participants and Assurance Recovery Monitoring; Staff Payroll; Expense Reports; E-Newsletters: PLPC/PLMFT renewal reminders and lapsed notification, Exam Score Report Non-Compliance and Tracking; LMFT Renewal Prep and Correspondence to licensees; Office of State Procurement Trainings; Informational Handout Update for ULL Students; Teletherapy Approvals; Public Record Requests; General Licensee Correspondence via email and phone calls; Staff Support. K Tyner motions to accept the Deputy Director Report. A Hays seconds. All in favor. No opposed. No public comments.

**Executive Director Report: J Doming**

Executive Director report presented by J Doming. Board Update and Counseling Compact presentation at the LCA Conference; Annual Counseling Compact Commission (CCC) meeting with all member states; Counseling Compact Executive Committee meetings; Discipline Work: Respondent informal calls/meetings; Calls w/Jim Raines; Reviewed Multiple Cases and Consent Agreements, Notification Letters regarding complaints received, Disciplinary Committee meeting and preparation; Submitted State Reports: Act 611 and Act 627 Report (Legal Fees and Adjudication Updates), Insurable Risk Exposure- Mileage and Salary Reporting, Accounts Receivable Report; Legislative Audit: Office policy review and compliance analysis; Boards and Commissions compliance and comparisons; Financial review of reimbursements and accounts payable; Department policies and procedures; New Applicant approvals with corresponding payments, transcripts and documentation required for approval; Renewal application review of CE and background checks; Contract approvals and payouts; Review of Personnel files – no findings or exceptions noted; Reviewing NPDB data and updating the database; Website projects with Covalent Logic: LPC-S video, teletherapy registration and discipline report management; Financials and Deposits: QuickBooks and Lasers management, Deposit preparation and record keeping, Accounts Payable and Quarterly Payroll summary Reports, Authorize.net reports and Bank Reconciliation, New Certificates of Deposit. K Tyner motions to accept the Executive Director Report. A Hays seconds. All in favor. No opposed. No public comments.

**New Business**

Board Officer Elections for Chair, Vice Chair, and Secretary. L Fazio-Griffith nominates R Salgado as Board Chair. No objection. F Nash motions to nominate R Salgado as Board Chair. N Pierce seconds. R Salgado is elected Chair by acclamation.

R Salgado nominates L Fazio-Griffith as Board Vice Chair. No objection. R Salgado motions to elect L Fazio-Griffith as Board Vice Chair. E Dossaji seconds. L Fazio-Griffith is elected Vice Chair by acclamation.

N Pierce nominates K Tyner as Board Secretary. No objection. N Pierce motions to elect K Tyner as Board Secretary. A Hays seconds. K Tyner is elected Secretary by acclamation.

Reminder for all Board members to complete required ethics and sexual harassment trainings.

R Salgado presents Board Resolution for Way Maker Injunction. F Nash motions to accept resolution. C Butler seconds. All in favor. No opposed. One member was absent (E Airhia).

Presentation of 2025 Board meeting dates.

Next Board Meeting: Date/Time January 17, 2025, at 12:00pm

R Salgado motions to recess at 1:01pm.

**LPC Licensure Hearings for Applicants not Scheduled to Appear**

Rhea Caluda case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Rhea Caluda. K Tyner seconds. All in favor. No opposed.

Morgan Miguez case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Morgan Miguez. K Tyner seconds. All in favor. No opposed.

Amber Tassin case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Amber. K Tyner seconds. All in favor. No opposed.

Taylor Meche case presented by J Raines. A Hays motions to accept the Findings of Fact and Conclusion of Law for Taylor Meche. E Dossaji seconds. All in favor. No opposed.

Jody Dunn case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Jody Dunn. M Reynaud seconds. All in favor. No opposed.

Lakenya Taylor case presented by J Raines. A Hays motions to accept the Findings of Fact and Conclusion of Law for Lakenya Taylor. N Pierce seconds. All in favor. No opposed.

Octravian Anderson case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Octravian Anderson. F Nash seconds. All in favor. No opposed.

Samantha Williamson case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Samantha Williamson. C Butler seconds. All in favor. No opposed.

Candice Kraemer case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Candice Kraemer. A Hays seconds. All in favor. No opposed.

Ryan Williams case presented by J Raines. A Hays motions to accept the Findings of Fact and Conclusion of Law for Ryan Williams. F Nash seconds. All in favor. No opposed.

Demetra Johnson case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Demetra Johnson. E Dossaji seconds. All in favor. No opposed.

Nikkitha White-Johnson case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Nikkitha White-Johnson. E Dossaji seconds. All in favor. No opposed.

Shaquavia Durden case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Shaquavia Durden. E Dossaji seconds. All in favor. No opposed.

Christina Payne case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Christina Payne. K Tyner seconds. All in favor. No opposed.

**Committee on Disciplinary Affairs Report: K Tyner, N Pierce, R Salgado, J Doming, J Raines**

J Raines presents 23/24-27 GEORGE REID DOSTER, LPC #1124, #MFT128. K Tyner motions to accept 23/24-27 GEORGE REID DOSTER, LPC #1124, #MFT128. A Hays seconds. All in favor. No opposed.

J Raines presents 24/25-20, 50 BENJAMIN POWELL, #PLC9234. N Pierce motions to accept 24/25-20, 50 BENJAMIN POWELL, #PLC9234. A Hays seconds. All in favor. No opposed.

J Raines presents 24/25-11, KATIE LYNN, LPC #4662. K Tyner motions to accept 24/25-11, KATIE LYNN, LPC #4662. E Dossaji seconds. All in favor. No opposed.

J Raines presents 23/24-233, THOMAS MINARIK, II, #PLC10112. N Pierce motions to accept 23/24-233, THOMAS MINARIK, II, #PLC10112. C Butler seconds. All in favor. No opposed.

J Raines presents 23/24-197, CHELSI CLARK, LPC #8226. N Pierce motions to accept 23/24-197, CHELSI CLARK, LPC #8226. E Dossaji seconds. All in favor. No opposed.

J Raines presents 24/25-72, 73 CRYSTAL LOUP, LPC-S #7404. N Pierce motions to accept 24/25-72, 73 CRYSTAL LOUP, LPC-S #7404. E Dossaji seconds. All in favor. No opposed.

J Raines presents 20/21-159 JARASKI WHITE, LPC #6783. N Pierce motions to accept 20/21-159 JARASKI WHITE, LPC #6783. E Dossaji seconds. All in favor. No opposed.

Disciplinary Affairs Report presented by R Salgado.

**Unofficial Complaints Received since 9/20/2024 :**

1. 24/25-44 Unprofessional Behavior
2. 24/25-46 Not a Complaint
3. 24/25-56 Unethical Behavior
4. 24/25-64 Sexual Misconduct
5. 24/25-65 Unethical Behavior
6. 24/25-68 Non-compliance\*
7. 24/25-69 Violation of Board Rules
8. 24/25-70 Violation of Board Rules\*
9. 24/25-75 Unprofessional Behavior
10. 24/25-80 Substance Abuse
11. 24/25-81 Unethical Behavior

**Official Complaints Received since 9/20/2024:**

1. 24/25-45 Unethical Behavior
2. 24/25-47 Unethical Behavior
3. 24/25-48 Unethical Behavior
4. 24/25-49 Inappropriate Behavior
5. 24/25-50 Inappropriate Behavior
6. 24/25-51 Confidentiality
7. 24/25-52 Unprofessional Behavior
8. 24/25-53 Unprofessional Behavior
9. 24/25-54 Unethical Behavior
10. 24/25-55 Unethical Behavior
11. 24/25-57 Practicing without a License\*
12. 24/25-58 Unethical Behavior
13. 24/25-59 Unprofessional Behavior
14. 24/25-60 Unprofessional Behavior
15. 24/25-61 Unprofessional Behavior
16. 24/25-62 Unprofessional Behavior
17. 24/25-63 Unprofessional Behavior
18. 24/25-66 Unethical Behavior
19. 24/25-67 Inappropriate Relationship
20. 24/25-71 Unprofessional Behavior
21. 24/25-72 Inappropriate Relationship



- |              |                            |
|--------------|----------------------------|
| 22. 24/25-73 | Inappropriate Relationship |
| 23. 24/25-74 | Unprofessional Behavior    |
| 24. 24/25-76 | Unethical Behavior         |
| 25. 24/25-77 | Unprofessional Behavior    |
| 26. 24/25-78 | Unprofessional Behavior    |
| 27. 24/25-79 | Unethical Behavior         |
| 28. 24/25-82 | Unethical Behavior         |

**Cases to Open:**

- |              |                               |
|--------------|-------------------------------|
| 1. 24/25-35  | Unethical Behavior            |
| 2. 24/25-37  | Unethical Behavior            |
| 3. 24/25-42  | Unprofessional Behavior       |
| 4. 24/25-48  | Unethical Behavior            |
| 5. 24/25-49  | Inappropriate Behavior        |
| 6. 24/25-50  | Inappropriate Behavior        |
| 7. 24/25-52  | Unprofessional Behavior       |
| 8. 24/25-54  | Unethical Behavior            |
| 9. 24/25-57  | Practicing without a License* |
| 10. 24/25-59 | Unprofessional Behavior       |
| 11. 24/25-60 | Unprofessional Behavior       |
| 12. 24/25-64 | Sexual Misconduct             |
| 13. 24/25-67 | Inappropriate Relationship    |
| 14. 24/25-68 | Non-compliance*               |
| 15. 24/25-69 | Violation of Board Rules      |
| 16. 24/25-70 | Violation of Board Rules*     |
| 17. 24/25-72 | Inappropriate Relationship    |
| 18. 24/25-73 | Inappropriate Relationship    |

**Cases to Close:**

- |              |                         |
|--------------|-------------------------|
| 1. 23/24-134 | Unethical Behavior      |
| 2. 24/25-7   | Unprofessional Behavior |
| 3. 24/25-11  | Failure to Notify       |
| 4. 24/25-12  | Unprofessional Behavior |
| 5. 24/25-35  | Unethical Behavior      |
| 6. 24/25-37  | Unethical Behavior      |
| 7. 24/25-48  | Unethical Behavior      |
| 8. 24/25-59  | Unprofessional Behavior |
| 9. 24/25-60  | Unprofessional Behavior |

**Complaints to Dismiss:**

1. 23/24-256 Unethical Behavior
2. 24/25-43 Fraud
3. 24/25-44 Unprofessional Behavior
4. 24/25-45 Unethical Behavior
5. 24/25-46 Not a Complaint
6. 24/25-51 Confidentiality
7. 24/25-53 Unprofessional Behavior
8. 24/25-55 Unethical Behavior
9. 24/25-56 Unethical Behavior
10. 24/25-58 Unethical Behavior
11. 24/25-61 Unprofessional Behavior
12. 24/25-62 Unprofessional Behavior
13. 24/25-63 Unprofessional Behavior
14. 24/25-65 Unethical Behavior
15. 24/25-66 Unethical Behavior
16. 24/25-71 Unprofessional Behavior
17. 24/25-74 Unprofessional Behavior
18. 24/25-80 Substance Abuse

**TOTAL OPEN CASES: 160**

**Consent Agreements:**

20/21- 159 LPC # 6783  
 23/24-27 LPC #1124/ LMFT #MFT128  
 23/24-197 LPC #8226  
 23/24-233 PLPC #PLC10112  
 24/25-11 LPC #4662  
 24/25-20 PLPC # PLC9234  
 24/25-72 & 73 LPC #7404

**Overdue Responses:**

22/23-19  
 22/23-97  
 23/24-79  
 23/24-90  
 23/24-101  
 23/24-102  
 23/24-246

N Pierce motions to accept the Committee on Disciplinary Affairs Report. A Hays seconds.

N Pierce motions to adjourn. K Tyner seconds. The Board meeting adjourns at 2:07pm.