# Louisiana Licensed Professional Counselors Board of Examiners March 17<sup>th</sup>, 2023 Board Meeting LPC Board Office, Baton Rouge, LA Approved

# **AGENDA**

The meeting was called to order by R Salgado at 12:00pm. N Pierce took the roll call and determined a quorum was present.

# Members Present:

R Salgado

L Fazio-Griffith

N Pierce

A Hays

E Johns

K Hebert

K Tyner

F Nash

E Airhia

C Butler

# **Members Absent:**

M Reynaud

# **Staff Present:**

J Doming

R Lundin

# **Guests Present:**

J Raines

S Morris

A Lowe

J Anderson

D Dobbins

T Clemons

# <u>Agenda</u>

K Tyner motions to accept the agenda. K Hebert seconds. All in favor. No opposed.

# **LPC Licensure Hearings for Applicants Scheduled to Appear**

Treasure Clemons <<see court report minutes>>

# **LMFT Licensure Hearings for Applicants Scheduled to Appear**

Rhoda Britton <<see court report minutes>>

### LPC Licensure Hearings for Applicants not Scheduled to Appear

Presented by J Raines. Board Members recused from LPC licensure hearings: E Johns, L Fazio-Griffith, and R Salgado.

Sharon Ellison case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Sharon Ellison. K Tyner seconds. All in favor. No opposed.

Catrice DeGruy case presented by J Raines N Pierce motions to accept the Findings of Fact and Conclusion of Law for Catrice DeGruy. K Tyner seconds. All in favor. No opposed.

Rosalind Riley case presented by J Raines N Pierce motions to accept the Findings of Fact and Conclusion of Law for Rosalind Riley. A Hays seconds. All in favor. No opposed.

Cynthia Williams case presented by J Raines N Pierce motions to accept the Findings of Fact and Conclusion of Law for Cynthia Williams. C Butler seconds. All in favor. No opposed.

Kenyette Gaines case presented by J Raines N Pierce motions to accept the Findings of Fact and Conclusion of Law for Kenyette Gaines. A Hays seconds. All in favor. No opposed.

Amy Jacobs case presented by J Raines N Pierce motions to accept the Findings of Fact and Conclusion of Law for Amy Jacobs. K Tyner seconds. All in favor. No opposed.

Lori Singleton case presented by J Raines N Pierce motions to accept the Findings of Fact and Conclusion of Law for Lori Singleton. C Butler seconds. All in favor. No opposed.

No Public Comments.

# **Board Meeting Minutes**

A Hays motions to accept the January Board Meeting minutes. K Tyner seconds. All in favor. No opposed.

<u>Committee on Disciplinary Affairs Report</u>: K Tyner, N Pierce, R Salgado, J Doming, J Raines J Raines presents Consent Agreement #20/21-144, PLPC #PLC7936. N Pierce motions to accept Consent Agreement #22/23-31. F Nash seconds. All in favor. No opposed.

Disciplinary Affairs Report presented by R Salgado.

# **Unofficial Complaints Received since January 15, 2023:**

| 1. 22/23-140  | Threatening Behavior           |
|---------------|--------------------------------|
| 2. 22/23-141  | Unprofessional Behavior        |
| 3. 22/23-142  | Test                           |
| 4. 22/23-144  | Unethical Behavior             |
| 5. 22/23-148  | Not a Complaint                |
| 6. 22/23-149  | Fraudulent Billing             |
| 7. 22/23-156  | <b>Unprofessional Behavior</b> |
| 8. 22/23-158  | Unethical Behavior             |
| 9. 22/23-159  | Unethical Behavior             |
| 10. 22/23-161 | Unethical Behavior             |
| 11. 22/23-162 | Unethical Behavior             |
| 12. 22/23-163 | Unethical Behavior             |
| 13. 22/23-165 | Not Assigned to a Complaint    |
| 14. 22/23-167 | <b>Unprofessional Behavior</b> |
| 15. 22/23-171 | Unethical Behavior             |
| 16. 22/23-172 | Unethical Behavior             |
| 17. 22/23-173 | Unethical Behavior             |

# Official Complaints Received since January 15, 2023:

| 1.  | 22/23-135   | Patient Abandonment                    |
|-----|-------------|--|
| 2.  | 22/23-136   | Inappropriate Relationship/Abandonment |
| 3.  | 22/23-137   | Unprofessional Behavior                |
| 4.  | 22/23-138   | Unprofessional Behavior                |
| 5.  | 22/23-139   | Unprofessional Behavior                |
| 6.  | 22/23-143   | Substance Abuse                        |
| 7.  | 22/23-145   | Unprofessional Behavior                |
| 8.  | 22/23-146   | Unprofessional Behavior                |
| 9.  | 22/23-147   | Unprofessional Behavior                |
| 10  | . 22/23-150 | Unethical Conduct                      |
| 11. | . 22/23-151 | Failure to Disclose*                   |
| 12  | . 22/23-152 | Failure to Disclose*                   |
| 13. | . 22/23-153 | Failure to Disclose*                   |
| 14  | . 22/23-154 | Failure to Disclose*                   |
| 15  | . 22/23-155 | Failure to Disclose*                   |
| 16  | . 22/23-157 | Unprofessional Behavior                |
| 17  | . 22/23-160 | Failure to Disclose*                   |
| 18  | . 22/23-164 | Unethical Behavior                     |
| 19  | . 22/23-166 | Unethical Behavior                     |
|     |             |  |

| 20. 22/23-168   | Failure to Disclose*                    |
|-----------------|---|
| 21. 22/23-169   | Unethical Behavior                      |
| 22. 22/23-170   | Unethical Behavior                      |
| 23. 22/23-174   | Unethical Behavior                      |
| 24. 22/23-175   | Confidentiality/Unprofessional Behavior |
| 25. 22/23-176   | Unprofessional Behavior                 |
| 23. 22/23 170   | onprofessional behavior                 |
|                 |   |
| Cases to Open:  | Dationt About downsort                  |
| 1. 22/23-135    | Patient Abandonment                     |
| 2. 22/23-136    | Inappropriate Relationship/Abandonment  |
| 3. 22/23-141    | Unprofessional Behavior                 |
| 4. 22/23-143    | Substance Abuse                         |
| 5. 22/23-144    | Unethical Behavior                      |
| 6. 22/23-145    | Unprofessional Behavior                 |
| 7. 22/23-146    | Unprofessional Behavior                 |
| 8. 22/23-149    | Fraudulent Billing                      |
| 9. 22/23-150    | Unethical Conduct                       |
| 10. 22/23-151   | Failure to Disclose*                    |
| 11. 22/23-152   | Failure to Disclose*                    |
| 12. 22/23-153   | Failure to Disclose*                    |
| 13. 22/23-154   | Failure to Disclose*                    |
| 14. 22/23-155   | Failure to Disclose*                    |
| 15. 22/23-157   | Unprofessional Behavior                 |
| 16. 22/23-158   | Dual Relationship                       |
| 17. 22/23-159   | Unethical Behavior                      |
| 18. 22/23-162   | Unethical Behavior                      |
| 19. 22/23-164   | Unethical Behavior                      |
| 20. 22/23-166   | Unethical Behavior                      |
| 21. 22/23-167   | Unprofessional Behavior                 |
| 22. 22/23-168   | Failure to Disclose*                    |
| 23. 22/23-169   | Unethical Behavior                      |
| Cases to Close: |   |
| 1. 17/18-1      | Fraudulent Billing                      |
| 2. 17/18-27     | Medicaid Fraud                          |
| ,               |   |

Fraud\*

**Unethical Conduct** 

**Unlawful Practice** 

3. 18/19-71

4. 18/19-79

5. 19/20-51

|     | 6.   | 20/21-60          | Unreported Arrest*                      |
|-----|------|-------------------|---|
|     | 7.   | 20/21-83          | Unreported Charges*                     |
|     | 8.   | 20/21-86          | Unprofessional/Unethical Conduct        |
|     | 9.   | 20/21-109         | Unethical Conduct                       |
|     | 10.  | 21/22-91          | Failure to Provide Care                 |
|     | 11.  | 21/22-92          | Failure to Provide Care                 |
|     | 12.  | 21/22-152         | Unreported Arrest*                      |
|     | 13.  | 22/23-58          | Unprofessional Behavior                 |
|     | 14.  | 22/23-59          | Unethical Behavior                      |
|     | 15.  | 22/23-60          | Unethical Behavior                      |
|     | 16.  | 22/23-62          | Abandonment/Records                     |
|     | 17.  | 22/23-64          | Unprofessional Behavior                 |
|     | 18.  | 22/23-69          | Unethical Behavior                      |
|     | 19.  | 22/23-70          | Renewed Without Meeting Requirements*   |
|     | 20.  | 22/23-74          | Renewed Without Meeting Requirements*   |
|     | 21.  | 22/23-75          | Renewed Without Meeting Requirements*   |
|     | 22.  | 22/23-76          | Renewed Without Meeting Requirements*   |
|     | 23.  | 22/23-77          | Renewed Without Meeting Requirements*   |
|     | 24.  | 22/23-79          | Renewed Without Meeting Requirements*   |
|     | 25.  | 22/23-82          | Renewed Without Meeting Requirements*   |
|     | 26.  | 22/23-85          | Renewed Without Meeting Requirements*   |
|     | 27.  | 22/23-98          | Renewed Without Meeting Requirements*   |
|     | 28.  | 22/23-99          | Renewed Without Meeting Requirements*   |
|     | 29.  | 22/23-101         | Renewed Without Meeting Requirements*   |
|     | 30.  | 22/23-113         | Unethical Behavior                      |
|     | 31.  | 22/23-118         | Renewed Without Meeting Requirements*   |
| ) ! | mnla | aints to Dismiss: |   |
| - 1 |      | 20/21-135         | Unprofessional Behavior/Confidentiality |
|     |      |                   |   |

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|---|-----|--------------------|---|
|   | 1.  | 20/21-135          | Unprofessional Behavior/Confidentiality |
|   | 2.  | 20/21-137          | Practicing without a license            |
|   | 3.  | 21/22-106          | Not Licensed/Confidentiality            |
|   | 4.  | 22/23 -32          | Unprofessional/Unethical Behavior       |
|   | 5.  | 22/23-42           | Unprofessional Behavior                 |
|   | 6.  | 22/23-35           | Unprofessional Conduct                  |
|   | 7.  | 22/23-54           | Unethical Behavior                      |
|   | 8.  | 22/23-65           | False Application*                      |
|   | 9.  | 22/23-105          | Practicing Without a License            |
|   | 10. | 22/23-108          | Unreported Arrest*                      |
|   | 11. | 22/23-110          | Unreported Arrest*                      |
|   |     |                    |   |

| 12. 22/23-112 | Unreported Arrest*         |
|---------------|----------------------------|
| 13. 22/23-114 | Inappropriate Relationship |
| 14. 22/23-117 | Unprofessional Behavior    |
| 15. 22/23-129 | Failure to Disclose*       |
| 16. 22/23-137 | Unprofessional Behavior    |
| 17. 22/23-138 | Unprofessional Behavior    |
| 18. 22/23-139 | Unprofessional Behavior    |
| 19. 22/23-140 | Threatening Behavior       |
| 20. 22/23-142 | Test                       |
| 21. 22/23-147 | Unprofessional Behavior    |
| 22. 22/23-148 | Not a Valid Complaint      |
| 23. 22/23-156 | Unprofessional Behavior    |
| 24. 22/23-160 | Failure to Disclose*       |
| 25. 22/23-161 | Duplicate Complaint        |
| 26. 22/23-163 | Unprofessional Behavior    |
| 27. 22/23-165 | Not assigned to Complaint  |
| 28. 22/23-170 | Unethical Behavior         |
| 29. 22/23-171 | Illegal Behavior           |
| 30. 22/23-174 | Unethical Behavior         |
|               |                            |

**TOTAL OPEN CASES TO DATE: 131** 

Consent Agreements: 20/21-144

Overdue Responses: 20/21-91

20/21-107 21/22-73 22/23-19

N Pierce motions to accept the Committee on Disciplinary Affairs Report. A Hays seconds. All in favor. No opposed. No public comments.

# Committee on Legislative Affairs Report: E Airhia, K Hebert

J Doming states that Wyoming and Arkansas have recently joined the Counseling Compact. No report from LCA.

E Airhia motions to accept the Committee on Legislative Affairs Report. A Hays seconds. All in favor. No opposed. No public comments.

# <u>Committee on Licensure/Supervision/Appraisal Report- LPC</u>: L Fazio-Griffith, A Johns, R Salgado

The LPC Committee on Licensure/Supervision/Appraisal Report presented by L Fazio-Griffith

| Total Number of LPC Applications Reviewed:  |                    |           |               |       |
|---|--------------------|-----------|---------------|-------|
| February & M                                |                    |           |               |       |
| Application                                 | Feb                | Mar       | Expedited     | Total |
| LPC Application for Licensure               | 10                 | 8         | 16            | 34    |
| 32 Approved; 2 Need Additional Information  |                    |           |               |       |
| LPC Endorsement Application                 | 7                  | 5         | 5             | 17    |
| 16 Approved; 1 Need Additional Information  |                    |           |               |       |
| PLPC Application (Section 1, 2, 3)          | 18                 | 42        | 63            | 123   |
| 106 Approved; 14 Intent to Deny; 2 Incomple | te; 1 Need         | Additiona | l Information |       |
| PLPC Application: Section 1 Only            | 1                  | 1         | 0             | 2     |
| 2 Intent to Deny                            |                    |           |               |       |
| PLPC Application: Section 1 and 2 Only      | 0                  | 0         | 0             | 0     |
| NA  |                    |           |               |       |
| PLPC Application: Section 2 Only            | 0                  | 0         | 0             | 0     |
| NA  |                    |           |               |       |
| PLPC Application: Section 2 and 3 Only      | 0                  | 0         | 0             | 0     |
| NA  |                    |           |               |       |
| PLPC Application: Section 3 Only            | 0                  | 0         | 0             | 0     |
| NA  |                    |           |               |       |
| LPC Supervisor Application                  | 7                  | 8         | 6             | 21    |
| 21 Approved                                 |                    | 1         |               |       |
| Appraisal Privilege                         | 1                  | 0         | 1             | 2     |
| 2 Approved                                  |                    | T         |               |       |
| PLPC: Change/Add Supervisor                 | 14                 | 6         | 0             | 20    |
| 20 Approved                                 |                    | 1         |               |       |
| PLPC Practice Setting Updates               | 41                 | 38        | 0             | 79    |
| 79 Approved                                 |                    |           |               |       |
| PLPC Audited Renewal Approvals              |                    |           |               | 10    |
| PLPC Standard Renewal Approvals             |                    |           |               | 0     |
| LPC Audited Renewal Approvals               |                    |           |               | 2     |
| LPC Standard Renewal Approvals              |                    |           |               | 0     |
| Telehealth Approvals                        |                    |           |               | 61    |
| Total LPC Applications Reviewed             | 99                 | 108       | 91            | 371   |
| Expedited: Totals from Approvals from 1/18/ | $\sqrt{2022-3/14}$ | 4/2023    |               |       |

L Fazio-Griffith motions to accept the LPC Committee on Licensure/Supervision/Appraisal Report. E Johns seconds. All in favor. No opposed. No public comments.

# <u>Committee on Licensure/Supervision-LMFT</u>: A Hays, K Tyner, F Nash

The LMFT Committee on Licensure/Supervision Report presented by F Nash.

| Total Number of LMFT Applications Reviewed: |           |        |           |       |
|---|-----------|--------|-----------|-------|
| February & I                                | March 202 | 23     | 1         |       |
| Application                                 | Feb       | Mar    | Expedited | Total |
| LMFT Application for Licensure              | 2         | 1      | 0         | 3     |
| 3 Approved                                  |           | _      | _         |       |
| LMFT Endorsement Application                | 1         | 0      | 1         | 2     |
| 2 Approved                                  |           |        | •         |       |
| PLMFT Application (Section 1, 2, 3)         | 2         | 2      | 3         | 7     |
| 6 Approved; 1 Intent to Deny                |           | •      |           |       |
| PLMFT Application: Section 1 Only           | 0         | 0      | 0         | 0     |
| NA  |           |        |           |       |
| PLMFT Application: Section 2 and 3 Only     | 0         | 0      | 0         | 0     |
| NA  |           |        | •         |       |
| PLMFT: Change/Add Supervisor                | 1         | 0      | 0         | 1     |
| 1 Approved                                  |           |        |           |       |
| PLMFT Practice Setting Updates              | 5         | 1      | 0         | 6     |
| 6 Approved                                  |           |        |           |       |
| LMFT Supervisor                             | 0         | 0      | 0         | 0     |
| NA  | 1         | •      |           |       |
| LMFT Supervisor Candidate                   | 0         | 0      | 0         | 0     |
| NA  |           | •      | •         |       |
| PLMFT Audited Renewal Approvals             |           |        |           | 4     |
| PLMFT Standard Renewal Approvals            |           |        |           | 0     |
| LMFT Audited Renewal Approvals              |           |        |           | 3     |
| LMFT Standard Renewal Approvals             |           |        |           | 0     |
| Total LMFT Applications Reviewed            | 11        | 4      | 4         | 26    |
| Expedited: Totals from Approvals from 1/18, | /2022-3/1 | 4/2023 |           |       |

The board has received 6 requests to take the NMFTE. A total of 3 individuals took the exam. 2 Passed, 1 Failed.

K Tyner motions to approve the LMFT Committee on Licensure/Supervision Report. A Hays seconds. All in favor. No opposed. No public comments.

# Marriage and Family Therapy Advisory Committee Report: K Tyner, F Nash, A Hays

K Tyner presents the Marriage and Family Therapy Advisory Committee report. Dr. Tyner was reappointed by the Governor, and we have received a new appointment for C Guillotte's position. Mark Reynaud has been appointed but is unable to attend the meeting. The LAMFT conference is virtual this year. MFTAC will have the Board update on Thursday and then present supervision course. E Johns motions to accept the Marriage and Family Therapy Advisory Committee Report. E Airhia seconds. All in favor. No opposed. No public comments.

# **Rules Committee**

L Fazio-Griffith presents cultural competency continuing education requirement. Correspondence received and a meeting were held with Dr. Deatrice Green. There are currently two states that require cultural competency continuing education. New Jersey who requires 2 hours and Oregon who required 4 hours. Play Therapy also requires hours in cultural competency. The Rules Committee would like to have discussion and approval to consider drafting a rule proposal to require licensees to complete continuing education hours in cultural competency. These continuing education hours are already available and there are plenty of opportunities to obtain these hours. E Airhia expressed his support for the update but indicated that the timeframe is too long. J Doming went over the rule promulgation timeframe. A Hay stated that it would encompass LPC and LMFT continuing education requirements. L Fazio-Griffith motions to allow Rules Committee to draft continuing education requirements regarding cultural competency. F Nash seconds. All in favor. No opposed.

# Committee on Professional Assistance Program Report: E Airhia, L Fazio-Griffith

Committee on Professional Assistance Program Report presented by E Airhia.

The committee currently has 6 active cases and 2 pending cases. PAP 30 recently requested to be dropped from program.

E Johns motions to accept the Committee on Professional Assistance Program Report. A Hays seconds. All in favor. No opposed. No public comments.

# Committee on Budget Report: N Pierce, R Salgado, J Doming

Presented by J Doming. Review and Approval of December 2022, January, and February 2023 Financial Report. N Pierce motions to approve the Committee on Budget report. E Airhia seconds. All in favor. No opposed.

Board Resolution to contract with BSW presented by R Salgado. R Salgado motions for this adoption and seconded by K Tyner. The resolution having been submitted to a vote; the vote thereon was as follows:

Yeas: 9 Nays: 0 Absent: 1 Not voting: 1

J Doming stated that the Board will need to look for a second attorney as the state requires a contract once compensation gets to \$5000.

No public comments.

# **Executive Director Report: J Doming**

Presented by J Doming

Discipline Work: Notification Letters, Correspondence w/Jim Raines; Reviewed Multiple Cases, Informal conferences and meetings, Disciplinary committee meeting and preparation; State Reports: Risk Property Exposure Report, Risk Exposure Mileage Report, Act 66 Report; Boards and Commissions report and updates; Website updates; Attended LCA Board Meeting and provided updates; Fiscal Economic Impact Statements for rules promulgation; Multiple Counseling Compact Commission meetings; American Association of State Counseling Boards (AASCB) Conference (Welcome to our state; Counseling Compact progress); Atkinson Firm one day Conference for Louisiana regulators; Met with the bi-partisan policy institute re: teletherapy at the federal level; Monthly Team meetings and Administrative Support; Board Meeting Preparation/Committee Meetings; Preparation for the LAMFT Conference board update presentation; Financials and Deposits: QuickBooks management, Deposit preparation and record keeping, Accounts Payable, Authorize.net reports and reconciliations.

A Hays motions to accept the Executive Director report. E Johns seconds. All in favor. No opposed. No public comments.

# **Deputy Director Report: R Lundin**

Presented by R Lundin

New Applicant Orientation for Southeastern University and Louisiana State University students; State Reports: ACT 486 (Applicants w/ criminal record), ACT 270 (Sexual Harassment Complaints), ACT 483 (Renewals & New Licenses by Parish); Attended Rule Making Conference; Rules Notice of Intent: Name Change Fee & COAMFTE Internship Requirement; PAP Work: PAP meeting, Correspondence with PAP participants and Assurance Recovery Monitoring; Licensure Committee Meetings; Notice of Intent to Deny Letters; Discipline notification letters for licensees with unreported charges; Reviewed Rapsheets received; HR work for Civil Service; Staff Payroll; Expense Reports; General Licensee Correspondence via email and phone calls; Staff support and team meetings.

E Johns motions to accept the Executive Director report. A Hays seconds. All in favor. No opposed. No public comments.

# **New Business**

LAMFT Conference: March 23-25, 2023. Tier 2.1 Statements due May 15, 2023.

Next Board Meeting: Date/Time May 19, 2023, at 12:00pm.

E Airhia motions to adjourn. E Johns seconds. The Board Meeting adjourns at 1:30 p.m.